
EDUCATION

- Judge Advocate Course from Air Force Administrative College whereby secured First position in the batch and IAF JAG highest score (till date) of 93.58%.
- Diploma in Law and Practice in Arbitration from National Law University Delhi (Grade – Outstanding).
- LL.M. in Corporate and Financial Laws from Jindal Global Law School (CGPA 7.6/8).
- Air Traffic Management & Aviation Law Course at Air Force Administrative College.
- B.A.LL.B. (Hons) with specialization in Business Laws and Intellectual Property Rights from National Law University Punjab (CGPA 9/10).

WORK EXPERIENCE

- Law, Administration, HRM & Air Traffic Management (IAF) June 2013 – Present
- Legal Advisor (Airports Authority of India) July 2012 – May 2013

AREAS OF STRENGTH

In house counsel

- Executed contract drafting and vetting towards public procurement, appointment of employees, hiring of services, construction, annual maintenance, lease and tenancy, logistic supplies, vendor agreement amounting more than Rs 30 Cr for 7 major IAF bases each.
- Processed more than 60 applications under Right to Information Act 2005 in the capacity of APIO (Assistant Public Information Officer) with 100 percent disposal rate in a time bound manner.
- Investigated Complaints before Internal Committee constituted under POSH Act as a member of the committee and provided redressal to the aggrieved party within the designated time frame as per the Act.
- Presided over more than 30 Departmental Inquiries, thereby vetting and advising Commanding Officer of Air Vice Marshal seniority towards ensuring compliance to policies in vogue.
- Audited Labour employment contracts and ensured compliance with policies on EPF, ESI, employee wages and benefits, labour laws, ensuring health and safety standards.
- Drafted Environmental Compliance regulations, as part of a team, to minimize the organization's impact on the environment through emission controls which is being progressively implemented in more than 15 units.

Litigation

- Defended Union of India (UoI) in:
 - Armed Forces Tribunal, in more than 300 cases pertaining to service pension, termination of service, deputation, court martial orders, disability pension, promotion.
 - Other tribunals and courts, in more than 120 civil suits regarding civilian recruitment, compassionate appointment, monetary benefits, concurrent jurisdiction, performance of contract.
 - In High Courts, in more than 60 cases involving writ jurisdiction, official secrets act, land acquisition and management, miscellaneous civil suits etc.
- Collaborated with Additional Solicitor General of the concerned High Court for institution of suit for UoI in more than 30 cases.
- Successfully contested Land acquisition and management matters in Court, thereby, defending IAF title on land in Salua, Kalaikunda and other major IAF bases in eastern region.
- Obtained legal opinion of Ministry of Law & Justice in cases instituted against UoI which facilitated departmental sanction from concerned command headquarters in more than 90 cases.
- Briefed and appeared along with Central Government Standing Counsels, before every forum, for approx 600 cases.

Court Martial

Ensured recording and evaluation of relevant and credible evidence in light of the Air Force Act, Rules and Regulations, Evidence Act and all relevant statutes while presiding over as Judge in several Court Martial. Pronounced well reasoned judgment in each one of them which have not been reversed in appeal till date.

CERTIFICATIONS

- Business Management Programme for Defence Officers from IIM Calcutta (Pursuing).
- Graded "Exceptional" and "Specially Suitable" for Instructor Duty in Air Force Judge Advocate Course at Air Force Administrative College.
- Leadership and Organizational Behavior Course conducted by Centre for Leadership Training and Behavioral Sciences at Air Force Station Bagdogra.
- Basic Air Staff Course at Air Force Administrative College.
- Basic Professional Knowledge Course at Air Force Administrative College.