
HARDIK VERMA

B.A.L.L.B | GRADUATED

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HOBBIES: *Mooting, Guitar and Photography*

LANGUAGES: *Hindi & English*

ACADEMIC PERFORMANCE

Year	Class/Year	Board/University	School/College	Percentage/CGPA
2019-24	B.A.L.L.B	Symbiosis International University	Symbiosis Law School, Noida	7.13/10 (current)
2019	Class XII	CBSE	The Khaitan School, Noida	78%
2017	Class X	CBSE	The Khaitan School, Noida	76%

INTERNSHIPS

LexOrbis, New Delhi

(15th May – 15 July 24)

- Drafted Privacy notices and policies of various organizations including AI-driven companies (IOT), consumer durable companies, and government healthcare-driven projects (NIMHANS) and GDPR, CCPA/CPRA, PDA, PDPA, HIPPA, and DIFC.
- Drafted AI policy and Terms and conditions for various organizations.
- Created Data Privacy Impact assessments (DPIA/PIA) to assess the privacy risks of the organizations and implement privacy by design framework.
- Completed GAP assessments for the organizations to assess the bridge of privacy measures implemented and to be implemented in an organization.
- Completed RoPA (record of processing activities) for the documentation of privacy assessments for various organizations.
- Created a Data flow map for the organizations.
- Researched the laws, policies, and guidelines that emphasize “*Professional Secrecy*” such as DISHA, Telemedicine practices, and mental healthcare acts to create “*Informed consent procedure*”, “*code of ethics policy*” and “*confidentiality and privacy practices*” for medical practitioners of an organization.
- Researched cybersecurity laws and rules in India for publication.

Tsaaro Academy, Gurugram

(1st March – 1st May 24)

- Conducted research on GDPR, cookie compliance cases, blockchain privacy, child data privacy laws, and ISO 27701:2022 controls.
- Developed ISO 27001, PII Data Breach, Privacy Notice, and Data Protection Addendum policies for Tsaaro and its clients.
- Formulated proposals and outreach notes for potential customers.
- Created a SharePoint Tsaaro ISMS Policy tracker for internal compliance.

Techyloops, New Delhi

(1st November – 1st February 24)

- Updated new procedures of an organisation in compliance with ISO 27001.
- Managed all related internal audit programs and issued corrective actions.
- Ensured compliance with applicable ISO security measures and regulations.
- Responsible for understanding regulatory and external requirements, mapping them with existing controls, and identifying and communicating gaps and their closures.

- Monitored the organization's networks for security breaches and investigated violations.

Khaitan and Company, Noida

(1st July – 1st September 23)

- Prepared a risk assessment checklist for Digital Personal data protection Act, 2023 for a startup company.
- Prepared a list of steps to perform a GDPR, EU 2016 (General Data Protection Rules of European Union, 2016) compliance audit.
- Prepared a “Risk control matrix” for DPDPA, 2023 (Digital Personal Data Protection Act, 2023).
- Prepared and performed the mapping of relevant laws of DPDPA, 2023 with GDPR, Eu.
- Researched on Worldwide Data privacy laws and prepared a Database containing their relevant laws.

DSK Legal, New Delhi

(1st February – 31st March 23)

- Researched on the corporate social responsibility activities disclosure requirements concerning the unspent amount and its tabulation in the annual report of Companies.
- Researched on ‘fit & proper criteria’ under SEBI (Intermediaries) Regulations, 2008.

Phoenix legal, New Delhi

(19th September – October 22)

- Researched on the liability of a subsidiary company for the acts of parent corporation.
- Researched on the non-payment of part of sale consideration and its consequence.
- Researched on the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Obhans and Associates, New Delhi

(1st September – 15 September 22)

- Researched on whether a third-party selling part of a patented invention is considered as patent infringement.
- Researched on the precedents in relation to right to privacy not being applicable to sportsperson.

Adidas India, Gurugram (1st August – 31st August 22)

- Drafted a lease agreement between a mall and Adidas India to acquire a retail outlet store in the respective mall.
- Drafted an amenities agreement between the parties for recreational use of the facilities.
- Drafted a celebrity endorsement agreement between Deepika Padukone and Adidas India Marketing Pvt. Ltd

ACHIEVEMENTS

- Winner of NASCENT, Intra Moot court held by SLS, Noida, and adjudged as “Best speaker”.
- Runner Up of V Bennett National Data Privacy Moot Court Competition 2023.
- Quarter finalist of 17th Pro Bono Enviro: National Moot Court Competition by TNDALU. Adjudged as “Best researcher”.
- Participated and won “best lyricist” in a music competition at the state level organized by itihass.
- Ranked amongst the top 20 photographers in “Unifest” organized by Galgotia University.

ADDITIONAL COURSE DETAILS

- Diploma on Cyber law provided by Government Law College, Mumbai and Asian School of Cyber Law.
- Certificate Course in Ethical Hacking by Scribboard.
- Certificate course in “Drone laws organized by Scribboard”.
- Certificate course in “Overview on U.S.A legal system organized by the University of Pennsylvania”.
- Certificate course in “Decoding separation of powers - the scope and legitimacy of judicial review under the Indian constitution by Ms. Jahnvi Sindhu”.

EXTRACURRICULAR ACTIVITIES

- Volunteered in “Nirdhan NGO” and participated in the Christmas food collection program.
- Conducted a successful conference on “Exploring wilderness through art” organized by Symbiosis Law School, Pune, Biodiversity Cell