Rahul Haldar

Experienced working as a Shop Assistant, Data Entry Operator, Customer Support (Email & Chat) and as a Freight Dispatcher

Started working in 2006. Always work with dedication. Never easily get distracted from work. Can type around 60 words per minute in English on an average with possibility of speed getting reduced or increased depending on the content and duration.





Address

C-08/202, Peerless Nagar, 29F BT Road, Panihati, Sodepur North 24 Parganas, Kolkata West Bengal, India - 700114

Phone

+91 80170 40972 (Same for WhatsApp)

E-mail rh.rahulhaldar@gmail.com

Skype rh.rahulhaldar

Blogger rhrahulhaldar.blogspot.com

YouTube youtube.com/@rh.rahulhaldar



Flexibility

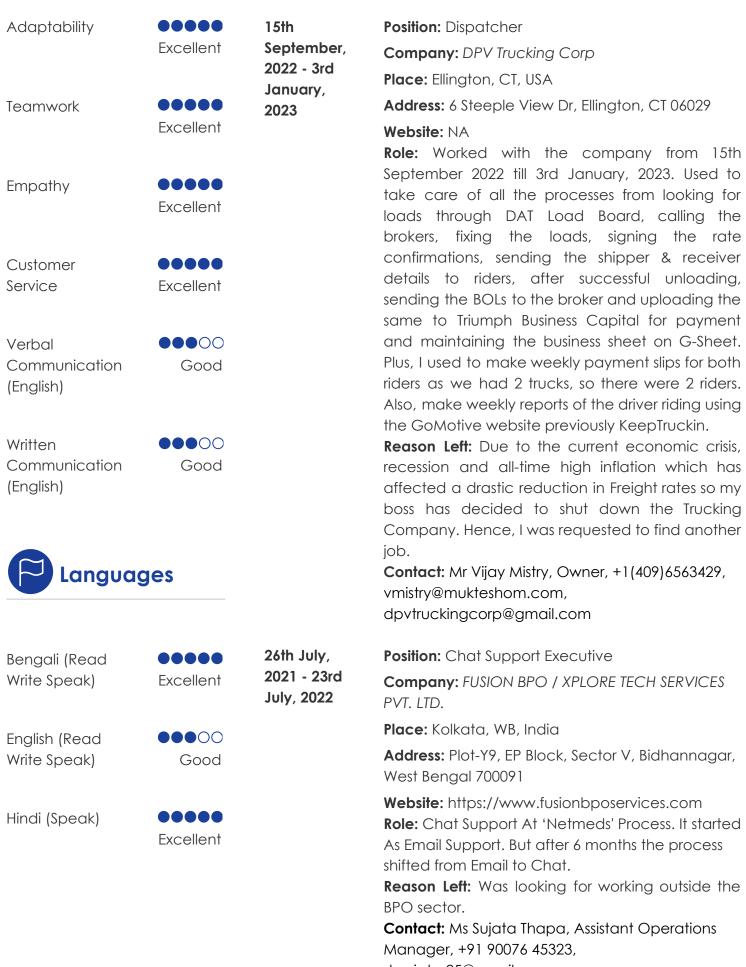




31st March, 2023 - 29th June, 2023

Position: Chat Support Executive **Company:** TTEC Place: Ahmedabad, GJ, India Address: LJ College Rd, Saket 2, Makarba, Ahmedabad, Gujarat 380054 Website: https://www.ttec.com Role: Chat Support Executive supporting buyers and sellers in North America & Canada region in the Sell 'Line of Business' (LOB) of eBay process. Reason Left: I had to guit my work-from-home job due to my parents' health. The job was supposed to transition to a work-from-office role in Ahmedabad, Gujarat, India. My shifts were rotational, either from 5:30 pm to 2 am or 1 am to 10:30 am. Due to my parents' health issues, I requested a temporary shift change that would end by midnight. However, this was not possible. I was asked to continue working from Ahmedabad, but I was unable to do so as I needed to stay with my parents. With proper documentation, I informed my seniors of the situation and was asked to resign. I sent a resignation email to HR and left the company. Contact: Mr. Arpan Dhebar, Team Leader

+918758618288 / Ms. Tripti, Manager, +917069995467 / Ms. Poonam Rajput, HR, +919099932483



sbsujata.25@gmail.com

Position: Data Entry Operator

Company: CAMS PVT LTD

13th

5th

February,

January,

3rd June, 2019 - 15th

July, 2021

2017

and

2006 - 27th

February,

2017 - 20th

April, 2019

Place: Kolkata, WB, India

Address: Saket Building, 44 Park Street,2nd Floor, Park Street, Kolkata, West Bengal - 700016

Website: https://www.camsonline.com

Role: Processing Mutual Funds Like Fresh Purchase, Additional Purchase, Switch, and Redemption. And Also Processing KYC Entries Of Customers

Reason Left: I was hired on a 14-month contract that was not extended. However, I was fortunate to be able to continue working for more than two years. Eventually, I was informed that my position was no longer required due to an increase in online applications and a decrease in the need for temporary employees. I was grateful for the opportunity to work for the company and hope that I may be considered for future opportunities if they arise.

Contact: Mr Swarup Gupta. Assistant Floor Manager, +91 98307 23513

Position: Shop Assistant

Company: SANKAR STORES

Place: Kolkata, WB, India

Address: Peerless Market, Shop No. 42, Peerless Nagar, 29F BT Road, Panihati, Sodepur, Kolkata -700114

Website: NA

Role: Help customers with purchase, maintaining stock, providing customer service, home delivery, cleaning and organizing the store.

Reason Left: For better opportunity in terms of salary.

Contact: Mr Sankar Shaw, Shop Owner, +91 98360 99096 / +91 82403 84592



2010-05 - 2013-06	Bachelor of Commerce: Accountancy <i>Karnataka State Open University - Mysore, India</i> Completed Graduation (Class 10 + 2 + 3) with a Bachelor of Commerce from the Karnataka State Open University through distance learning.
2009-07 - 2010-01	Computer Basic Course: Basic Computer Application Beacon Infocom - Kolkata, India Learned Basic Computer Operations and Applications from Beacon Infocom through six months Basic Computer Course
2007-08 - 2008-07	Diploma: Aviation, Hospitality & Travel Management Frankfinn Institute - Kolkata, India Pursue a Diploma in Aviation, Hospitality & Travel Management from Frankfinn Institute of Airhostess Training
2006-04 - 2007-03	Higher Secondary Education: Commerce Little Star High School - Howrah, India Completed Higher Secondary Education (Class 10 + 2) from Little Star High School under the Council For The Indian School Certificate Examinations board.
2004-04 - 2005-03	Secondary Education: BFL ESL BK Radhacharan Memorial Institute - Bolpur, India Completed Secondary Education (Class 10) from Radhacharan Memorial Institute under the West Bengal Board of Secondary Education board.



Experience working inside Citrix environment and also experience in using Slack, Microsoft Outlook, DAT Load Board, GoMotive, MS Word, MS Power Point, MS Excel, Google Sheets, Google Docs, Google Slides, Google Drive, Google Meet, Google Calendar, Gmail, Zoom Meet, DocuSign, etc a few more.



*Typing on Computer

*Watching Videos of the YouTube Channels: Ravish Kumar Official, Dhruv Rathee, The Deshbhakt (Akash Banerjee), Abhisar Sharma, Knocking News (Girijesh Vashistha), The Credible History (Ashok Kumar Pandey), BBC News Hindi, Technical Guruji, etc.

*Listening to Music



*Riding my scooter (TVS NTORQ 125) for a long journey especially on empty roads or roads with minimum traffic and Eating & Sleeping.

DATE:

RAHUL HALDAR

Rahul Haldar

PLACE: Kolkata, WB, India

SIGNATURE

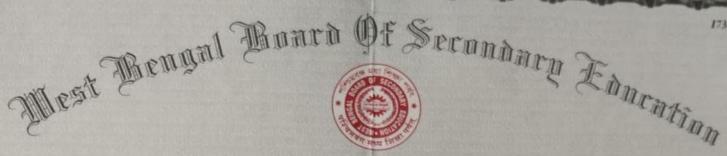
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<section-header><section-header><section-header><section-header><text><text><text><text></text></text></text></text></section-header></section-header></section-header></section-header>	 सूचना / INFORMATION आधार पहचान का प्रमाण है, नागरिकता या जन्मतिथि का नहीं। जन्मतिथि आधार नंबर धारक द्वारा प्रस्तुत सूचना और विनियमों में विनिर्दिष्ट जन्मतिथि के प्रमाण के दस्तावेज पर आधारित है। इस आधार पत को यूआईडीएआई द्वारा नियुक्त प्रमाणीकरण एजेंसी के जरिए ऑनलाइन प्रमाणीकरण के द्वारा सत्यापित किया जाना चाहिए या ऐप स्टोर में उपलब्ध एमआधार या आधार क्यूआर कोड स्केनर ऐप से क्यूआर कोड सेकन करके या www.uidai.gov.in. पर उपलब्ध सुरक्षित क्यूआर कोड रीडर का उपयोग करके सत्यापित किया जाना चाहिए । आधार विशिष्ट और सुरक्षित है । पहचान और पते के समर्थन में दस्तावेजों को आधार के लिए नामांकन की तारीख से प्रत्येक 10 वर्ष में कम से कम एक बार आधार में अपडेट कराना चाहिए । आधार विशिष्ट और यौर यौर-सरकारी फायदो/सेवाओं का लाभ लेने में सहायता करता है । आधार ये जमा मोबाइल नंबर और ईमेल आईडी अपडेट रखें । आधार से आमा मोबाइल नंबर और ईमेल आईडी अपडेट रखें ! आधार त्वीमन्न सरकारी के लिए एमआधार ऐप डाउनलोड करें । आधार की मांग करने वाले सहमति लेने के लिए बाध्य हैं। आधार की मांग करने वाले सहमति लेने के लिए बाध्य हैं। आधार की मांग करने वाले सहमति लेने के लिए बाध्य हैं। अधार की मांग करने वाले सहमति लेने के लिए बाध्य हैं। अधार की मांग करने वाले सहमति लेने के लिए बाध्य हैं। आधार की मांग करने वाले सहमति लेने के लिए बाध्य हैं। अधार की मांग करने वाले सहमति लेने के लिए बाध्य हैं। अधार की मांग करने वाले सहमति लेने के लिए बाध्य हैं। अधार की मांग करने वाले सहमति लेने के लिए बाध्य हैं। अधित क्योक्य letter should be verified through either online authentication by UIDAI-appointed authentication agency or QR code scanning using mAadhaar or Aadhaar QR Scanner app available in app stores or using secure QR code reader app available on www.uidai.govin. Aadhaar is unique and secure. Documents to support identity and address should be updated in Aadhaar after every 10 various Government and Non- Government benefits/services. Keep your mobile number and email id updated in
2171 0377 3043 vm : 9112 8657 1897 2143 मेरा आधार, मेरी पहचान	 Download mAadhaar app to avail of Aadhaar services. Use the feature of Lock/Unlock Aadhaar/biometrics to ensure security when not using Aadhaar/biometrics. Entities seeking Aadhaar are obligated to seek consent.
अग्रित सरकार Covernment of India India	ستراع विशिष्ट पहचान प्राधिकरण Unique Identification Authority of India Address: C/O: Ashok Kumar Haldar, C - 08/202, Pearless Nagar, Opposite Sodepur HP Petrol pump, Panihati No, PO: Panihati, DIST: North 24 Parganas, West Bengal - 700114 Earry 10377 3043 VID : 9112 8657 1897 2143
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MADHYAMIK PARIKSHA (SECONDARY EXAMINATION), 2005

Certified that RAHUL HALDAR

Son / AXXXXXXXXXX XXXX of ASHOK KR HALDAR

appearing from / XX RADHACHARAN MEMORIAL INSTITUTE (ENG MED)

AS A COMPARTMENTAL CANDIDATE

Whose date of birth isFOURTEENTHday ofSEPTEMBEROne Thousand Nine HundredandEIGHTY SEVENduly passed the Madhyamik Pariksha (Secondary Examination)held in the month of February, 2005 and was placed in theSECONDdivision.

Kolkata-700 016,

Dated, the 30th May, 2005.

Swapan Pohattachanya Secretary

ACTA ACTA ACTA ACTA ACTA ACTA ACTA

17365-0086

Dibyendu bi kas Hota

President

063931

COUNCIL FOR THE INDIAN SCHOOL CERTIFICATE EXAMINATIONS, NEW DELHI INDIAN SCHOOL CERTIFICATE EXAMINATION 2007

No. BS 33066280



STATEMENT OF MARKS

Name RAHUL HALDAR

of LITTLE STAR HIGH SCHOOL BALLY HOWRAH

SUBJECTS External Examination

> ENGLISH ENVIRONMENTAL EDUCATION BENGALI ECONOMICS COMMERCE ACCOUNTS BUSINESS STUDIES

Internal Assessment

SUPW & COMMUNITY SERVICE

RESULT - PASS CERTIFICATE AWARDED

Note : 1. The pass mark for each subject is 40% 2. No divisions are awarded. (See Overleaf)

Additional Secretary and Officiating Chief Executive & Secretary

Index No. B/8205/037

Percentage Marks

59	FIVE	NINE
47	FOUR	SEVEN
42	FOUR	TWO
21	TWO	ONE
05	ZERO	FIVE
24	TWO	FOUR
49	FOUR	NINE

Grade

B

COUNCIL FOR THE INDIAN SCHOOL CERTIFICATE EXAMINATIONS, NEW DELHI

No. BS 4057083



16082

PASS CERTIFICATE

Certified that RAHUL HALDAR

Index Number B/8205/037

of LITTLE STAR HIGH SCHOOL, BALLY, HOWRAH

was awarded an

INDIAN SCHOOL CERTIFICATE (YEAR-12)

The candidate reached at least grade 8 in FOUR subjects of the External Examination and at least grade D in the subject of Internal Assessment as given below :

SUBJECTS External Examination

> ENGLISH ENVIRONMENTAL EDUCATION BENGALI BUSINESS STUDIES

Grade 5 FIVE 7 SEVEN

8 EIGHT 7 SEVEN

B

Internal Assessment

SUPW & COMMUNITY SERVICE EXAMINATION OF MARCH 2007

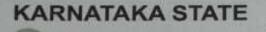
No divisions are awarded

Additional Secretary and Officiating Chief Executive & Secretary

(See Overleaf)

Neil O'm

Chairman Council for the Indian School Certificate Examinations





OPEN UNIVERSITY

Mukthagangotri Mysore - 570 006

SI. No. 2013040

STATEMENT OF MARKS

Date: 31/08/2011

Bachelor of Commerce (Accountancy) First Year Examination - June 2011

Paper	Paper/Course Title	Inte Asses	Term End Examination		Total			Credits	Result	
No		Max Marks	Marks Obtd.	Max Marks	Marks Obtd	Max Marks	Min for Pass	Marks Obtd		1.101(106)(5)
BCOM-101	Financial Accunting-I	10	9	90	66	100	35	74	5	Pass
BCOM - 102	Business Organization and Office Management	10	9	90	74	100	35	83	8	Pasi
BCOM -103	Company Law and Secretarial practice	10	8	90	71	100	35	79	7	Pass
BCOM -104	Poetry , Prose , Fiction & Grammar	10	7	90	68	100	35	75	8	Pass
BCOM -105	Indian Constitution , Human Rights	10	9	90	69	100	35	78	6	Pas
Grand Tot	al	1	210			500		389	34	1

Grand Total in Word'S: THREE HUNDRED EIGHTY NINE

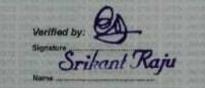
Note: Minimum for pass : 32 marks per course in exam and Aggregate 35% including Internal Assessment. Candidates getting 35% and above in individual course are exempted form appearing for such course.

Grade System

Grade Awarded A B C D E Quality Level Excellent Very Good Good Satisfactory Fails Marks Required +75% and above +60% to 74% +50% to 59% +35% to 49% Below 35%

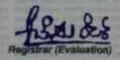
Name META-1 BCOM

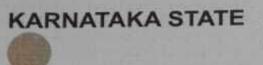
Entered by :



Scrutinized by : V. Premleria

Overall Grade: A







OPEN UNIVERSITY

Mukthagangotri Mysore - 570 006

7269140 SI. No.

STATEMENT OF MARKS

30/08/2012

Date :

Bachelor of Commerce (Accountancy) Second Year Examination - June 2012

Paper	Paper/Course Title	Inte Asses		Term End Examination		Total			Credits	Result/ Remarks
No	Paper/Course Title	Max Marks	10.00 million (10.00 million)	arks Max Marks Max Min for Ma		Marks Obtd				
BCOM -201	Financial Accounting - II	10	9	90	66	100	35	75	8	Pass
BCOM -202	Banking - Theory and Practice	10	9	90	65	100	35	74	9	Pass
BCOM -203	Human Resource Management	10	8	90	69	100	35	77	8	Pass
COM -204	Prose, Fiction, Precise, Letter Writing(Hindi)	10	9	90	67	100	35	76	7	Pass
8COM -205	Fundamentals of ComputerApplication (FCA)	10	8	90	71	100	35	79	5	Pass
Grand Tot	al		E S			500		381	37	

Note: Minimum for pass : 32 marks per course in exam and Aggregate 35% including Internal Assessment. Candidates getting 35% and above in individual course are exempted form appearing for such course.

Grade System

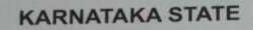
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Quality Level Excellent Very Good Good Satisfactory Fails

Marks Required +75% and above +60% to 74% +50% to 59% +35% to 49% Below 35%

Overall Grade A

Verified by: Scrutinized by : Entered by : Srikant Raju V. Premleela Marris META-2 BCOM





OPEN UNIVERSITY

Mukthagangotri Mysore - 570 006

sl. No. 2680334

Date: 28/08/2013

STATEMENT OF MARKS Bachelor of Commerce (Accountancy)

Final Year Examination - June 2013

Paper		Inte Asses	mai sment	Term End Examination		Total			Credits	Result/ Remarka
No	Paper/Course Title	Max Marks	Marks Obtd	Max Marks	Marks Obtd	Max Marks	Min for Pass	0.0010000000000000000000000000000000000		
BCOM -301	Introduction to Computer	10	9	90	68	100	35	77	5	Pass
BCOM -302	Marketing Management	10	9	90	67	100	35	76	7	Pass
BCOM -303	Business Law	10	9	90	70	100	35	79	8	Pass
BCOM -304	Business Statistics	10	9	90	72	100	35	81	7	Pas
BCOM -305	Management Accounting	10	8	90	66	100	35	74	6	Pas
Grand Tot	al	11128	201			500		387	33	1

Note: Minimum for pass 32 marks per course in exam and Aggregate 35% including Internal Assessment. Candidates getting 35% and above in individual course are exempted form appearing for such course.

Grade System

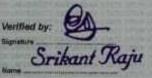
Grade Awarded A B C D E Quality Level Excellent Very Good Good Satisfactory Fails Marks Required +75% and above +60% to 74% +50% to 59% +35% to 49% Below 35% Overall Grade A

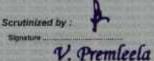
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META-3 BCOM







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ಮೈಸೂರು

KARNATAKA STATE OPEN UNIVERSITY

MYSORE

ನಾವು , ಜಾನ್ಸಲರ್ , ಪೂರ್ವ ಕುಲಪತಿ , ಉಪಕುಲಪತಿ ಮತ್ತು ಸದಸ್ಯರು

ನಿರ್ವಹೆಕೆ ಮಂಡಳಿಯ - ಕರ್ನಾಟಕ ರಾಜ್ಯ ಮುಕ್ತ ವಿಶ್ವವಿದ್ಯಾಲಯ ಇದರ ಎಂಬುದನ್ನು ಪ್ರಭಾಷೇಕರಿಸಲು ಇಲ್ಲ ರಾಹುಲ್ ಹಲ್ಲಾರ್

ವಾಣಿಜ್ಯದ ಸ್ನಾತಕ

ಆಕೌಂಟೆನ್ನಿ ರಲ್ಲಿ ನಡೆದ ನಿಗದಿತ ಪರೀಕ್ಷ ಸಾಗಿತು ಮತ್ತು ಇರಿಸಲಾಗುತ್ತದೆ

We, the Chancellor, the Pre Chancellor, the Vice-Chancellor and the Members of the Board of Management - Karnaraka State Open University do hereby certify that RAHUL HALDAR

has been admitted to the Degree of BACHELOR OF COMMERCE

ACCOUNTANCY

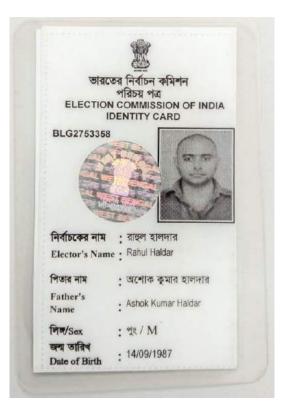
> as any end dud, eduly actend Given under the seal of the University

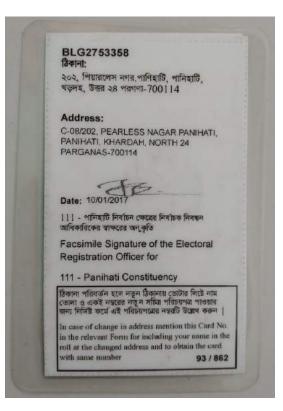


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Level 5 BTEC *i* Higher National Certificate

AVIATION HOSPITALITY AND TRAVEL MANAGEMENT

is awarded to

RAHUL HALDAR

who has completed an approved programme at

FRANKFINN INSTITUTE OF AIR HOSTESS TRAINING (EASTERN ZONE)

AWARDED : JULY 2008

THIS DOCUMENT CONSISTS OF MORE THAN ONE PAGE 93044A:K3613 :2094224: 000007431:14:09:89:ISSUED 10-JAN-2009

ans

Jerry Jarvis Managing Director





Notification of Performance

Z094224

RAHUL HALDAR

LEVEL 5 BTEC I HIGHER NATIONAL CERTIFICATE AVIATION HOSPITALITY AND TRAVEL MANAGEMENT

UNIT

VALUE LEVEL GRADE

FRANKFINN INSTITUTE OF AIR HOSTESS TRAINING (EASTERN ZONE)

SELF DEVELOPMENT	6.0	H1	DISTINCTION
PERSONAL GROOMING & FITNESS	6.0	H1	MERIT
EFFECTIVE COMMUNICATION SKILLS	6.0	H2	MERIT
INTRODUCTION TO AVIATION	6.0	H1	PASS
THE AIR TRAVEL MANAGEMENT	6.0	H1	PASS
AIR TRAVEL RESERVATIONS AND TICKETING	6.0	H1	PASS
HOTEL MANAGEMENT-HOSPITALITY & RESERVATIONS	6.0	H2	DISTINCTION
HOTEL MANAGEMENT-FOOD AND BEVERAGE OPERATION	6.0	H2	PASS
OPERATIONAL TRAINING	6.0	H2	PASS
RESEARCH PROJECT	6.0	H2	PASS
***************************************	******	****	*****

THE LEARNER HAS QUALIFIED FOR THE ABOVE AWARD IN JULY 2008

93044A : K3613 : 14:09:89 : ISSUED 10-JAN-2009

Jerry Jarvis

Jerry Jarvis Managing Director

BEACON INFOCOM A COMPLETE IT SHOP

Phone : 99037 18216 / 90078 10267 E-mail : beaconinfocom@gmail.com

Shop No. – 17, Peerless Market Plaza, P.O. – Panihati, Kolkata – 700-114

Date: 12/01/2010

TO WHOM IT MAY CONCERN

This is to certify that Mr. Rahul Haldar, Son of Ashok Kumar Haldar, residing at C-08/202, Peerless Nagar, P.O. Panihati, Kolkata – 700 114, has completed 6 (six) month computer basic course from our organization. He was the obedient and sincere student.

We wish him every success in his life.

For BEACON INFOCOM NFOCCM Proprietor

SANKAR STORES

Peerless Market, Shop No. 42, Peerless Nagar, 29F BT Road, Panihati, Sodepur, Kolkata - 700114

Contact: 9836099096 / 8240384592

Date: July 18, 2021

Experience Letter

To Whom It May Concern

This is to certify that Mr. Rahul Haldar, son of Mr. Ashok Kr Haldar, was employed as a Shop Assistant at Sankar Stores from:

- February 05, 2006 to January 27, 2017 •
- June 03, 2019 to July 15, 2021 .

During his employment, Mr. Rahul Haldar was found to be a sincere, honest, hardworking, and dedicated employee. He had a positive attitude, polite behavior, and a good character.

He was responsible for a variety of tasks, including:

- Assisting customers with their purchases .
- · Maintaining the store's inventory
- Stocking shelves
- · Cleaning and organizing the store
- Providing customer service
- Home delivery

We have no objection to allow him to work in any better position and we have no liabilities against him.

We wish him all success in his future endeavors.

For.

Sankar Stores

Dated: 18.07.21

M/S SANKAR STORES Shop No.- 42, Peerless Market Sodepur, Kolkata -700114 Sandar Show Phone No.- 8240384592

Sankar Shaw (Shop Owner)

13th February 2017

Mr Rahul Halder

Peerless nagar, Flat No C-08/202 29F, B. T. Road, Panihati, Sodepur, Kolkata – 700 114

Sub: Contractual Appointment Letter

Dear Rahul,

We are glad to appoint you as a "**Data Entry Operator**" for a period of about 14 (Fourteen) months year with effect from 13th February 2017 to 31st March 2018. Your probation period is from 13th February to 12th August 2017.

Your remuneration for the above period will be as follows:

Basic Salary	Rs. 8301/-
H.R.A.	Rs. 699/-
Total:	Rs. 9000 /-

Standard deduction of PF/ESI/P.TAX will be as per company rules. You would be paid an advance interim bonus of Rs. 700/ per month that would be adjusted/offset against the statutory bonus payable under the Bonus Act 1956 and/or the contract of employment and you will be entitled to only the remainder of bonus if any, payable to you.

Please be informed that in the event of any regulatory changes warranting change in company's contribution of EPF the same will be adjusted against other allowances forming part of the fixed gross.

- You will deployed at our client office at the under mentioned address. In the discharge of your duties you would be reporting to the Branch Operations Manager of Computer Age Management Services Pvt. Ltd. at Kolkata.
- 2. Your working days would be Mondays to Saturdays full time
- 3. You should strictly maintain office decorum and discipline. Also you shall not indulge in any unlawful activities within the premises of our office/our principal's office.
- 4. You shall not misuse any office facilities available within the company such as airconditioners/televisions, laptop computers, fax machine, telephone, OHP and other assets belonging to the principal's company.
- 5. We shall have the right to impose cash penalty on you and deduct such amount from your monthly salary in case due to any of your actions/inaction's or misuse results in any financial loss to us or to our principal of any nature whatsoever, attributed directly or indirectly



15A, Fazlul Haque Sarani Kolkata - 700 017 Tel. : 033 - 40718612 E-mail : rci_kol@yahoo.co.in

- 6 All employees are requested to give prior information before taking leave as far as possible. Any employee found absent for more than 3-4 days without notice, making errors in the discharge of their duties or if there is any breach of any service rules then on receiving complaints from our client against that particular employee it will become lawful for us to terminate him/her forthwith.
- 7 For better job co-ordination and understanding job rotation may be done from time to time on the advise of the Manager Operations. You may be shifted to different jobs within the organisation/departments or may be transferred to any branch of our company within India.
- 8 Under no circumstances, there will exist any employer employee relationship between you and the principal company where you are deputed.
- 9 You will be entitled to 2.5 days leave in a month apart from public and national holidays. Any leave taken beyond 2.5 days will be treated as "Leave Without Pay"
- 10 Your services will be terminable by the company by giving 15 days' notice in writing or 15 days salary in lieu thereof during the probation period and 30 days after confirmation. If you wish to resign from the services of the company, you are required to give 15 days notice during the probation period and 30 days after confirmation. You will not be allowed to adjust the accrued Privilege Leave against the notice period. The resignation shall be accepted only on your fulfilling the terms of the undertakings given by you during the course of the employment If proper notice is not given, you have to compensate the company for any unliquidated damages incurred by the company.
- 11 If you are resigning from the services of the company within 30 days from the date of joining you will not be paid any salary or other benefits for the days worked with us. In case of you leaving the services of the organization before confirmation of the services no relieving order or work experience certificate will be issued.
- 12 The company expects very high level of sincerity and dedication to work together with quality of service which should be rendered to the at our work place.

Please sign and return a copy of this letter as a token of your acceptance.

Thanking you, For RAINBOW CLASSIC INC

Authorised Signatory

his dedication in work during crisis period Jenima Rauthelagan Jemima Ravithilagan **Certificate of Appreciation** in the month of November 2018 Head - HR and I&FM for his / her valuable contribution towards This is presented to Rahul Haldon C & MS **SPOT Award**

12260.77 241.15 Chq Date R1119 for RAINBOW CLASSIC INC 4.5 1168.08 Chq No 1519.23 Net Pay 110.00 Bank 0.00 LEAVE DUE (Authc Amount Employee No: RAINBOW CLASSIC INC Total Deduction Deductions 15A Fazlul Haque Sarani PAY SLIP 2019 Prof. Tax Kolkata - 700 017 13-Feb-17 E.S.I. Lwb ЪР LOD Year 9734.00 3346.00 700.00 0 0 13780.00 Amount Rahul Halder March 13080.00 Inclu. Holday Work -23Jan 2019 Salary for the month of: Gross Employee Name: Particulars Adv Int Bonus Gross Amount Award Basic HRA

Date: 27/07/2021



Name: RAHUL HALDAR Address: sodepure

Re: Letter of Offer

Dear RAHUL HALDAR,

We are pleased to offer you the position of "Agent" for Xplore-Tech and its group of companies.

This offer is contingent upon proof of employment eligibility, background and reference check, and confirmation that you are not bound by any contractual agreements that restrict your ability to perform your duties for Xplore-Tech Services Pvt. Ltd., and any of its subsidiary companies.

The organization reserves the right to make your employment contingent on additional requirements. We are offering this position to you based on the terms listed below

TERM START:

We look forward to have you onboard with us by 2021-07-26

COMPENSATION PACKAGE:

Your offered CTC will be Rs. 15000 per month and Rs. 180000 per annum. The CTC detail is provided in the attached Annexure.

Benefits: You would be entitled to such benefits as may be provided from time-to time as per Company policy.

ADDITIONAL TERMS:

PLACEMENT:

You will be positioned in Kolkata office, India.

PROBATION:

You will be on probation for a period of six (6) calendar months from the date of joining. The Management reserves the right to terminate this appointment without assigning any reason, whatsoever, during your probation period. The Management, at its discretion, may extend your probationary period.

CONFIRMATION:

On satisfactory completion of your probationary period, your service will be confirmed. Management's decision in this regard shall be final.

XPLORE-TECH SERVICES PRIVATE LIMITED CIN: U72900WB2004PTC097921 (A Fusion BPO Services Company) Plot Y9, Block-EP, Sector-V, Salt Lake City, Kolkata-700091 www.xplore-tech.com | www.fusionbposervices.com



SEPARATION AND NOTICE PERIOD:

In case of separation with the company, if you are deployed in any other country for carrying out official work you should return to your origin station at India for handover of charges and obtain written clearance from all relevant departments after submission of all work authorization documents, work related documents, permits, company assets etc. to the concerned departments at India office. If you want to resign voluntarily you have to serve a notice period of 30 days as mandatory unless you are released by your Reporting Manager and HR Manager after deciding a mutually agreed early release date. The notice period is not negotiable on any terms to any day less than the specified number of days as mentioned above.

ACCEPTANCE INSTRUCTIONS:

You are requested to confirm your acceptance by signing a copy of this offer letter and forward us the same in scanned copy. Should you accept this offer, we will formalize the terms of your employment in a separate employment agreement, which you will be required to sign and which may contain additional terms and conditions to those listed above.

Therefore, the terms listed above do not constitute a binding agreement and ONLY serve as evidence of negotiations concerning your employment. If you have any questions regarding this employment offer, please let us know.

JOINING DOCUMENTS:

You are required to carry the following documents at the time of your joining:

- 1. Copy of all your educational certificates,
- 2. Accepted resignation letter of the last organization and last drawn salary slip (in original)
- 3. Salary bank statement of last six months
- 4. Appointment / experience letter of the last organization,
- 5. Passport size photographs-4,
- 6. Passport Copy
- 7. PAN Card Copy
- 8. AADHAR Card Copy
- 9. Proof of Residential address if address is different than Aadhar Card,
- 10. Medical Fitness Certificate
- 11. Your joining will be confirmed post providing the Vaccination Documents

We are excitingly looking forward to having you join our team,

Congratulations and best wishes,

For XPLORE-TECH SERVICES PVT. LTD.

BERNOOD C

Oindrila Banerjee Senior Manager-HR I hereby accept the above offer

Rahul Haldar Signature:.....

Rahul Haldar

XPLORE-TECH SERVICES PRIVATE LIMITED CIN: U72900WB2004PTC097921 (A Fusion BPO Services Company) Plot Y9, Block-EP, Sector-V, Salt Lake City, Kolkata-700091 www. xplore-tech.com | www.fusionbposervices.com



Name: RAHUL HALDAR

ANNEXURE

Salary Components	Monthly	Yearly
Basic	4886	58632
HRA	3665	43980
Conveyance	1600	19200
Other Allowance	3809	45708
TOTAL EARNING	13960	167520
PF (Employer's)	586	7032
ESIC (Employer's)	454	5448
CTC	15000	180000
P.Tax	110	1320
ESIC (Employee's)	105	1260
PF (Employee's)	586	7032
Take Home	13159	157908

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Date: 2021-08-11 Name: RAHUL HALDAR Line 1: Raja Road 2 No Subhash Nagar

Sub : Letter of Appointment

Dear RAHUL HALDAR,

With reference to your application and subsequent interviews, we are pleased to appoint you in our organization on following terms & conditions.

Following are the details of the offer:

1. EFFECTIVE DATE OF APPOINTMENT : 2021-07-26

2. DESIGNATION : Agent

3. ANNUAL COST TO COMPANY : Rs. 180000 (Rupees: One Lakh Eighty Thousands Only)

4. Employment Type : Provisional FT

5. INCOME TAX: All moneys payable to you will be subject to deduction of Income Tax at source as per the Income Tax Act or any other Act of the Government of India or the Government of the State where you are employed that is currently in force or may become applicable at the time of making payment.

6. PLACEMENT: You will be posted at Kolkata, India. However, your services are transferable or could be seconded to any place in the country, within the company or to any of its associate or sister concerns of its subsidiary, to any place in India or abroad, whether existing today or which may come up in future at any point of time, without any change in the terms and conditions of the employment at the sole discretion of the management. However, the rules prescribed at the place of new posting shall apply from the transfer time.

7. MEDICAL FITNESS: This letter of appointment is subject to your being found medically fit. The company may require you to undergo medical examination by registered medical practitioner specified by it. Your employment is subject to you being found medically (both physically and mentally) fit. In case you are found medically unfit to continue with the job, you will lose your lien on the job. Consequently, your services are liable to be terminated without any notice or salary.

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8. PROBATION: You will be on probation for a period of six (6) months from the date of joining. The Management reserves the right to terminate this appointment without assigning any reason, whatsoever, during your probation period. The Management, at its discretion, may extend your probationary period and you will continue to be in probation until a letter of confirmation is issued to you in writing.

9. CONFIRMATION: On satisfactory completion of your probationary period, your service will be confirmed. Management's decision in this regard shall be final. On confirmation, you will also be entitled to all such benefits as applicable for other confirmed employees.

10. NOTICE PERIOD: During your service period anytime if you wish to term your employment voluntarily you have to serve a notice period of 30 days as mandatory. The notice period is not negotiable on any terms to any day less than the specified number of days as mentioned above unless you are released by your Reporting Manager and HR Manager after deciding a mutually agreed early release date. Your service can be termed anytime with or without assigning any reason thereof during the probation period. If your service is termed during your probation period on any reason, your full and final settlement will be paid upto the last working date only. After successful completion of your probationary period and after obtaining confirmation of your service if your service is termed by the Company, you will be provided with 30 days notice period or payment in lieu, provided the service termination does not take place owing to Immediate Dismissal grounds as specified in HR Policy.

In case of separation with the company, if you are deployed in any other country for carrying out official work you should return to your origin station at India for handover of charges and obtain written clearance from all relevant departments after submission of all work authorization documents, work related documents, permits, company assets etc. to the concerned departments at India office.

Leave balance is not adjustable with notice period.

11. ABANDONMENT AND AUTOMATIC TERMINATION OF SERVICES: Absence for a continuous period of 8 days without information (Including unauthorized absence) would imply voluntary termination from employment and make you lose your lien on the service and the same shall automatically come to an end without any notice or intimation.

12. OFFICE HOURS: You will be assigned shift duties (night and or day shifts) as required by the nature of the service deliverables and business SLAs.

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13. GENERAL RULES & REGULATIONS

a. The Company follows standard policy across the organization for various employee related benefits like annual leave, travel rules amongst other things. Please obtain a copy of the Rules and Regulations form from HR Department on the day of your joining.

b. Your position is whole time employment with the company and you shall devote yourself exclusively to the business of the company. You will not take up any other work for remuneration or work in advisory capacity or be interested directly or indirectly in any other trade or business during the employment with the company without written permission of the Management.

d. If you are holding any honorary position in any organization please inform us in writing giving full details of the organization and the nature of your role. In the event it is found that such activities are causing any distraction in carrying out your duties, the company may ask you to dissociate yourself from such activity or activities.

e. In the course of your duties, information about the firm's business of a private or confidential nature may come into your hands. The unauthorized divulgence of such information may render you liable for dismissal.

f. All processes, documentation, training manuals, process manuals, policy manuals developed by you during your period of service with the company will be sole property of the Company.

g. You shall not take out of the Company premises any information, floppies, documents etc. relating to processes, documentation, training manuals, process manuals, policy manuals etc. developed by you without the Management's permission.

h. You shall not use any of the Company's software products, systems, processes, documentation, training manuals, process manuals, policy manuals etc. developed by you or by anyone else for your own and personal benefit either during your service in the Company or after cessation of employment. The unauthorized use of such materials or the violation of the above terms will render you liable for legal action leading to adequate compensation including liquidated damages for loss caused to the Company by such action.



i. You will not divulge the secrets of the company or the technical know-how to anyone under any circumstances or take advantage of the knowledge for your own benefit. In no circumstances will you try to start or help any other person start the activities carried on by this Company.

j. No documents shall be copied without the Management's permission.

k. In the event you are called upon by the Management to take up any assignment abroad for a specified period and/or you are given training by the Company for any purpose in India/abroad, you agree to sign service agreement(s) requiring you to serve the Company for specified period(s).

I. In the event, the specified period has not expired at the time you desire to leave the Company's services, you shall be governed by the provisions of any such service agreement signed by you. The service agreement shall be in the form specified by the Company and the Company reserves the right to change, alter, delete or modify the condition therein.

m. You will be governed by the rules and regulation of service of the Company that may be in force or which may be framed, amended, altered or extended from time to time.

14. COVENANT NOT TO COMPETE:

a. You cannot accept any other service or assignment during the tenure of this agreement.

b. You cannot and shall not accept any other engagement to the detriment of the responsibilities of company and customers under this agreement and in any event not competitive to company.

c. You agree not to take up employment with the client companies of Xplore-Tech Services Pvt. Ltd. and or any of its subsidiaries or with any other concern that are engaged in dealing with the same client as that of Xplore-Tech Services Pvt. Ltd.

15. You shall be entitled for the following paid holidays each year; Leaves are segregated as Privilege Leave (PL), Sick Leave (SL) & Casual Leave (CL) Yearly entitlement for PL = 14, SL = 7, CL =5. The Company's holiday year runs between April to March. If the Appointment commences or terminates part way through a holiday year, the employee's entitlement during that holiday year shall be calculated on a pro-rata basis rounded up to the nearest whole day.



Schedule 1 – Restrictive Covenants

1. INTERPRETATION The definitions and rules of interpretation in this clause apply in this agreement.

1. INTERPRETATIONCapacity: as agent, Employee, director, Employee, owner, partner, shareholder or in any other capacity.

Restricted Business: those parts of the business of the Company with which the Employee was involved to a material extent in the 24 months before Termination.

Restricted Customer: any firm, company or person who, during the 24 months before Termination, was a customer or prospective customer of the Company with whom the Employee had contact or about whom he became aware or informed in the course of his Agreement.

Restricted Person: anyone employed or engaged by the Company and who could materially damage the interests of the Company if they were involved in any Capacity in any business concern which competes with any Restricted Business and with whom the Employee dealt in the 24 months before Termination in the course of his Agreement.

2.POST-TERMINATION RESTRICTIONS

2.1. In order to protect the Confidential Information and business connections of the Company to which the Employee has access as a result of the Agreement, the Employee covenants with the Company that he shall not:

2.1.1. for 24 months after Termination, solicit or endeavour to entice away from the Company the business or custom of a Restricted Customer with a view to providing goods or services to that Restricted Customer in competition with any Restricted Business;

2.1.2. for 24 months after Termination [in the course of any business concern which is in competition with any Restricted Business], offer to employ or engage or otherwise endeavour to entice away from the Company any Restricted Person;

2.1.3. for 24 months after Termination in the course of any business concern which is in competition with any Restricted Business, employ or engage or otherwise facilitate the Agreement or engagement of any Restricted Person, whether or not such person would be in breach of contract as a result of such Agreement or engagement;



2.1.4. For 24 months after Termination, be involved in any Capacity with any business concern which is (or intends to be) in competition with any Restricted Business;

2.1.5. For 24 months after Termination, be involved with the provision of goods or services to (or otherwise have any business dealings with) any Restricted Customer in the course of any business concern which is in competition with any Restricted Business; or

2.1.6. At any time after Termination, represent himself as connected with the Company in any Capacity, other than as a former Employee, or use any registered names or trading names associated with the Company.

2.2. None of the restrictions in clause 2.1 shall prevent the Employee from:

2.2.1. being engaged or concerned in any business concern insofar as the Employee's duties or work shall relate solely to geographical areas where the business concern is not in competition with any Restricted Business; or

2.2.2. Being engaged or concerned in any business concern, provided that the Employee's duties or work shall relate solely to services or activities of a kind with which the Employee was not concerned to a material extent in the 24 months before Termination.

2.3. The restrictions imposed on the Employee by this clause 2 apply to him acting:

2.3.1. Directly or indirectly; and

2.3.2. on his own behalf or on behalf of, or in conjunction with, any firm, company or person.

2.4. If the Employee receives an offer to be involved in a business concern in any Capacity during the Agreement, or before the expiry of the last of the covenants in this clause, the Employee shall give the person making the offer a copy of this clause and shall tell the Company the identity of that person as soon as possible after accepting the offer.

2.5. The Company and the Employee entered into the restrictions in this clause having been separately legally advised.



2.6. Each of the restrictions in this clause is intended to be separate and severable. If any of the restrictions shall be held to be void but would be valid if part of their wording were deleted, such restriction shall apply with such deletion as may be necessary to make it valid or effective.

2.7. If the Employee's Agreement is transferred to any firm, company, person or entity other than a Group Company (the "New Employer"), the Employee will, if required, enter into an agreement with the New Employer containing post-termination restrictions corresponding to those restrictions in this clause, protecting the confidential information, trade secrets and business connections of the New Employer.

The Content of this appointment order and the details of salary etc are highly confidential and therefore should be discussed only with your manager.

Notwithstanding anything aforesaid, in the event that you execute a service agreement or other Agreement(s), the term of such agreement(s) shall always prevail.

Please return the duplicate copy of this revised letter of appointment duly signed by you as a token of acceptance.

We wish you a long and mutually beneficial association with Xplore-Tech and look forward to your continued contribution to the growth of the organization.

Thanking you, For Xplore-Tech Services Pvt. Ltd



Oindrila Banerjee Senior Manager-HR

I have read this appointment letter and fully understand its content and put my signature herein in acceptance of all the terms and conditions mentioned in this letter.

Signature:

Date:

XPLORE-TECH SERVICES PRIVATE LIMITED (A Fusion BPO Services Company) Plot Y9, Block-EP, Sector-V, Salt Lake City, Kolkata-700091 www.xplore-tech.com www.fusionbposervices.com



Annexure-A (CTC Break-up)

Salary Components	Monthly	Yearly
Basic	4886	58632
HRA	3665	43980
Conveyance	1600	19200
Other Allowance	3809	45708
TOTAL EARNING	13960	167520
PF (Employer's)	586	7032
ESIC (Employer's)	454	5448
СТС	15000	180000
P.Tax	110	1320
ESIC (Employee's)	105	1260
PF (Employee's)	586	7032
Take Home	13159	157908

Private & Confidential



Confirmation Letter

Date: 2022-01-25

Name: RAHUL HALDAR Employee Code: FKOL009259 Department: Operations

Sub: Letter of Confirmation

Dear RAHUL HALDAR

Your probation period has ended on 2022-01-22

We are pleased to confirm your ongoing employment effective 2022-01-23

The terms and conditions of employment set out in your original Letter of Appointment dated 2021-07-26. will continue to apply to your ongoing position.

Sincerely yours,

For Xplore-Tech Services Pvt. Ltd.



Oindrila Banerjee Senior Manager-HR

> XPLORE-TECH SERVICES PRIVATE LIMITED (A Fusion BPO Services Company) Plot Y9, Block-EP, Sector-V, Salt Lake City, Kolkata-700091 www. xplore-tech.com www.fusionbposervices.com



FUSION

This certificate is presented to

RAHUL HALDAR

NETMEDS NON-VOICE

Department,

In recognition for a record of outstanding accomplishment.

23.11.2021

Dated

Contraction of the second

Nagarajan duandaraman

Senior Vice President

Raj Anandaraman

XPLORE TECH SERVICES PVT. LTD. XPLORE TECH SERVICES PVT. LTD. Plot Y-9, Block-EP, Salt Lake,Sector-V, Kolkata-700091 Salary Slip for the month of Apr/2022 TECH



				Signature
Net Pay In Words Ru	13,171.00 pees Thirteen Thousand Oi	ne Hundred Seventy (One Only	
Total	13,960.00	13,960.00	Total	789.00
Other Allo	3,809.00	3,809.00		
Conveyance	1,600.00	1,600.00	PT	110.00
HRA	3,665.00	3,665.00	ESI	93.00
BASIC	4,886.00	4,886.00	PF	586.00
Earnings	Rate	Amount	Deductions	Amount
UAN	101456743229	LOP	0	
A/C No	031801244006	IFSC	HSBC0700004	
Designation	Agent	Department	Operations	
Pay Days	30	DOJ	26/07/2021	
PF No	WBCAL1033127000001746	56 ESI No	4116998141	
E Code	FKOL009259	Employee Na	me: Rahul Haldar	

This is a system generated payslip, signature doesn't required.

XPLORE TECH SERVICES PVT. LTD. Plot Y-9, Block-EP, Salt Lake,Sector-V, Kolkata-700091 Salary Slip for the month of May/2022



				Signature
-	pees Thirteen Thousand O	ne Hundred Seventy C	One Only	
Net Pay	13,171.00	13,300.00	10(0)	739.00
Total	13,960.00	13,960.00	Total	789.00
Other Allo	3,809.00	3,809.00		
Conveyance	1,600.00	1,600.00	РТ	110.00
IRA	3,665.00	3,665.00	ESI	93.00
BASIC	4,886.00	4,886.00	PF	586.00
Earnings	Rate	Amount	Deductions	Amount
UAN	101456743229	LOP	0	
A/C No	031801244006	IFSC	HSBC0700004	
Designation	Agent	Department	Operations	
Pay Days	31	DOJ	26/07/2021	
PF No	WBCAL103312700000174	66 ESI No	4116998141	
E Code	FKOL009259	Employee Nar	ne: Rahul Haldar	

This is a system generated payslip, signature doesn't required.

XPLORE TECH SERVICES PVT. LTD. Plot Y-9, Block-EP, Salt Lake,Sector-V, Kolkata-700091 TECH XPLORE TECH SERVICES PVT. LTD. Salary Slip for the month of Jun/2022



				Signature		
In Words Ru	pees Eleven Thousand Eigh	t Hundred Forty Two	o Only			
Net Pay	11,842.00		·			
Total	13,960.00	12,564.00	Total	722.00		
Other Allo	3,809.00	3,428.00				
Conveyance	1,600.00	1,440.00	PT	110.00		
IRA	3,665.00	3,299.00	ESI	84.00		
BASIC	4,886.00	4,397.00	PF	528.00		
Earnings	Rate	Amount	Deductions	Amount		
UAN	101456743229	LOP	3			
A/C No	031801244006	IFSC	HSBC0700004			
Designation	Agent	Department	Operations			
Pay Days	27	DOJ	26/07/2021			
PF No	WBCAL1033127000001746	6 ESI No	4116998141			
E Code	FKOL009259	Employee Na	me: Rahul Haldar			

This is a system generated payslip, signature doesn't required.



To, Rahul Haldar C-08/202 Peerless Nagar, 29F Bt Road Sodepur, North 24 Parganas, Kolkata.

Sub: Offer Letter

Dear Rahul,

We are pleased to offer you the position of "Chat Associate I" in our organization at a CTC of Rs.23,100/- per month.

Both employer and employee contributions of PF and ESIC would be part of your CTC.

Your appointment is subject to the successful completion of a 30 day training program at TTEC. This offer is contingent upon your submission of original academic and/or the following employment documents:

- Four (4) passport size colored photographs
- Originals and photocopies of academic certificates including SSC, HSC and degree/diploma mark sheets, school leaving certificate, etc.
- Appointment/Offer letter, relieving letter from your previous organization and salary slips for the last three months if applicable
- A copy of your PAN card and Aadhaar Card (if you don't have one, apply immediately as it is mandatory)
- ESIC, PF & UAN number of previous employment (if applicable)
- Photo ID (passport/driving license/voter ID/PAN/Aadhar card)
- Address Proof (latest bank statement with photo attested/electricity bill/gas bill)
- References for background checks (Email addresses and phone numbers of HR and your Reporting Head in your previous organization if applicable);
- Date of Birth & Aadhaar card Copy/Number of your parents/spouse & Children
- Medical Fitness Certificate in the provided format (Original copy)

Per the organization's policy:

- There will be a probation period of six months from the date of joining. The organization will review your performance after six months and confirmation will be done basis that
- In case, if Employee Resigns/ Leaves the Company without serving notice period of 30 days, the company will have the right to retain all the dues payable to the employee and adjust the same against the shortfall in the above said notice period of one month
- In case of No Call No Show within the probation period, the Company reserves all the rights to terminate your services at any time. In this case the Company will have the right to recover the amount equivalent to one month salary (Cost to company) in lieu of the notice period of 1 month
- Considering the Business need, you may be transferred to any other program without any prior notice
- All new hires will be required to meet 35 WPM typing speed upon training completion, failing to achieve would not
 graduate you to the production floor
- In the event you fail to join TTEC, you shall be solely liable and responsible to return the computer system and any
 hardware to TTEC, in the same condition as provided by TTEC. TTEC reserves the right to initiate any legal action
 against you, if you breach the foregoing obligation.
- You will not be able to join the organization if you are unable to submit PAN and Aadhar Number on your Date of Joining

Congratulations! We look forward to working with you.

Sincerely,

Badal Palkhiwala Senior Manager, Talent Acquisition

I accept the above offer and will join from March 31, 2023 – 9:30 am.

Sign Rahul Haldar

Rahul Haldar



Date : 25 April, 2023

Employee No. : 111018592 Oracle ID : 7510740 Rahul Haldar C-08 / 202 Peerless Nagar Sodepur, Po - Panihati, Ps - Khardah Opposite Sodepur Filling Station (Hp Petrol Pump) In Sodepur Traffic More Kolkata

Dear Rahul,

We are pleased to welcome and appoint you as a **Chat Associate I** in our company with effect from March 31, 2023 and the salary offered to you is ₹ 23,180.00/- (Rs. Twenty Three Thousand One Hundred Eighty Only) per month (Cost to Company).

As a **Chat Associate I**, you will be governed by the following service terms and conditions:

1. PROBATION: Your appointment is probationary for a period of six months. As the company believes and practices only merit based performance, your probation period may be curtailed or extended subject to your individual performance. During this period if you intend to resign, you can do so by serving one month notice or pay one month salary (Cost to company) in lieu of notice period.

2. EMOLUMENTS: Enclosed is the annexure exhibiting your emolument particulars. Please note that salaries and other sums payable under this appointment are subject to Income Tax or any applicable tax and you shall be liable for the same.

3. WORK ETHICS: It is expected you work and perform honestly, diligently and efficiently to best of your abilities. You will devote your whole time and attention exclusively to the duties entrusted to you. You will not engage directly or indirectly to work for any person, firm or company in any capacity whatsoever nor do any business.

4. SECRECY: You will not, whether you are in the employment in the company or not, at any time, without consent of the company in writing, disclose, divulge or make public except under legal obligations, accounts, transactions or dealings of the company which ought not to be disclosed, divulged or made public whether the same may be confided in you or become known to you in the course of employment of the company or otherwise.

5. TRANSFER: You may be transferred to any other division in any other capacity or may be assigned any other work and you may be transferred to any other department or branch office/location within India or abroad of the company or other group company if and when found necessary by the company and you will submit to the regulations in force from time to time in those other establishments.

6. MEDICAL FITNESS: Your appointment and its continuance is subject to your being and remaining medically (physically and mentally) fit. The management shall have the right to get you medically examined periodically or any time by any registered medical practitioner of their choice, who's opinion as to your fitness or otherwise shall be final and binding to you.

Cont...



7. TERMINATION: Company reserves all the right to terminate your services at any time without giving any cause by asking you to serve one month notice in case you are a probationary employee or by paying one month salary (Cost to Company) and asking you to serve two month notice in case you are a confirmed employee or by paying two month salary (Cost to Company) in lieu of applicable notice period.

Notwithstanding anything stated above, Company may at any time (whether or not during the probationary period), terminate your employment for Cause, with immediate effect, without serving any notice and in accordance with due processes under applicable law.

The term "Cause" shall be deemed to exist upon the occurrence of following events: a) Your incapacitation by reason of ill-health or accident, from performing duties for a consecutive period of not less than 15 (fifteen) days;

b) Commission of a breach of any obligation under this appointment letter (or any other agreement executed in relation to your employment) or failure to pass or complete pre-employment background checks), or any misconduct;

c) Committing an act of fraud, misappropriation, embezzlement, theft, dishonesty, breach of fiduciary duty involving personal benefit or act or omission otherwise inimical to the interests of the Company;
d) You have been arrested by the police for any criminal offence or been accused of any offence involving moral turpitude, whether involving Company or otherwise;

8. POLICY CHANGE: The Company reserves all the rights to change, update, forfeit, introduce and alter any policy, benefits, job title etc. on its discretion, with or without any prior intimation. Any policy came in to effect at later date after your employment will also remain applicable to you.

9. Retirement: Your age of retirement shall be 60 years.

10. The company shall have the right to vary, amend and modify the salary structure without adversely affecting the total pay package.

11. In case of changes in your grade, all the terms and conditions of employment of that particular management grade shall be applicable to you.

12. As part of internal development and to meet customer standards, it is mandatory to attend all training and other benchmark session. These may be during and outside shift hours. No overtime or compensatory off against these hours will be payable.

13. Your service will be subject to the rules and regulations of the company as may be framed from time to time.

14. You will adhere to all ISMS policies & procedures of the company framed from time to time.

Please sign the duplicate copy of this letter as a mark of your acceptance.

Welcome Aboard! We look forward to working with you.

Thanking you,

Sincerely,

Sanjay Sahni Executive Director, Human Capital TTEC India Customer Solutions Pvt. Ltd.





Pay Slip for the month of June - 2023

				As per n							
					All Amou	ints in INR					
Emp Code	:	111018592					Location	:	Ał	nmedabad	
Oracle ID	:	7510740					Bank/MICR	:	н	SBC Ltd.	
Emp Name	:	Rahul Haldar		Gender:	Male		Bank A/c No.	:	03	1801244006	
Department	:	005		Grade:			Cost Center	:	39	910	
Designation	:	Chat Associate I		Payable Days	s: 28.00		PAN	:	A	QPH4877J	
DOB	:	14 Sep 1987					PF No.	:	G	/AHD/28449/2857	7
DOJ	:	31 Mar 2023					UAN No.	:	10	1456743229	
		I	arnings							Deductions	
Des	scriptic	n	Rate	Monthly	Arrear	Total	Dese	ription			Amount
BASIC			13000.00	12133.00	0.00	12133.00	PF DEDUCTION				1688.00
HRA			5200.00	4853.00	0.00	4853.00	PROF TAX				200.00
OVER TIME			0.00	192.50	0.00	192.50	MEDICLAIM PREM	1IUM			170.00
NIGHT SHIFT ALLOW	ANCE		0.00	2704.50	0.00	2704.50					
PROFESSIONAL ALLO	W. PF	APPLICABLE	715.00	667.00	0.00	667.00					
ADVANCE BONUS PF	APPLIC	CABLE	1285.00	1265.00	0.00	1265.00					
ADVANCE BONUS NE	т		810.00	797.00	0.00	797.00					
TELEPHONE DATA LIN	NES		1.00	700.00	0.00	700.00					
Gross	s Earni	ngs	21011.00	23312.00	0.00	23312.00	Gross	Deducti	on		2058.0
	Net F	Pay: 21254.00		(Rupees T	wenty One Tho	usand Two	Hundred Fifty Four)			
			Inco	me Tax Worksh	eet for the perio	od April 202	3 - March 2024	-			
Description	1	Gross	Exempt	Taxable	Dedu	uction Unde	r Chapter VI-A			Taxable HRA Calcu	lation(Non Metro)
BASIC		155133.00		155133.00	Investment u/				Rent	Paid	. ,
HRA		62053.00	0.00		PF DEDUCTIO			28.00 10.00		01/04/2023 To:	
OVER TIME		192.50	0100		Total Ded Und			38.00		/2024	
NIGHT SHIFT ALLOWA		2704.50							1. Act	ual HRA	62053.00
PROFESSIONAL ALLO		8532.00		8532.00	Perq detail				2.40	% or 50% of Basic	62053.20
APPLICABLE	VV. FI	8552.00		0552.00	lotal				3. Re	nt - 10% Basic	-15513.30
ADVANCE BONUS PF APPLICABLE		15400.00		15400.00	Total Any Oth	er Income				of above is exempt	
ADVANCE BONUS NET	г	9707.00		9707.00					Taxat	le HRA	62053.00
TELEPHONE DATA LIN		2200.00		2200.00						Tax Deduct	ed Monthly
Gross		255922.00	0.00	255922.00						Month	Amount
0.000				200722100					April	-2023	0.00
		Tax Working							Мау	-2023	0.00
Previous Employer Ta				0.00					June	-2023	0.00
Previous Employer Pro	oressio	nai iax		0.00					Total		0.0
Professional Tax				0.00							
Standard Deductions				50000.00							
Under Chapter VI-A				0.00							
Any Other Income				0.00							
Taxable Income				205922.00							
Total Tax				0.00							
Tax Rebate u/s 87a				0.00							
Surcharge				0.00							
Tax Due				0.00							
Education Cess				0.00							
Net Tax				0.00							
Tax Deducted (Previor	us Emp	oloyer)		0.00							
Tax Deducted on Perq	.			0.00							
Tax Deducted on Any	Other	Income.		0.00							
	e			0.00							
Tax Deducted Till Date				0.00							
				0.00							
Tax Deducted Till Date Tax to be Deducted Tax per month											
Tax to be Deducted	g Earnii	ngs		0.00							
Tax to be Deducted Tax per month											

Personal Note : This is system generated payslip, does not require any signature.

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Pay Slip for the month of May - 2023

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Ten yearsTen yearsGender:Mei:Mei:Mei:Cont Gender:1000000000000000000000000000000000000	Emp Code : 1110)18592					Location	: A	hmedabad	
Parametric i i Oracle centre i Site Parametric Site Parametric Site Parametric Site Parametric Site Parametric Site Parametric Site Site Site Parametric Site Site Parametric Site Parametric Site Parametric Site Parametric Site Parametric Site Site <th>Oracle ID : 7510</th> <th>0740</th> <th></th> <th></th> <th></th> <th></th> <th>Bank/MICR</th> <th>: н</th> <th>SBC Ltd.</th> <th></th>	Oracle ID : 7510	0740					Bank/MICR	: н	SBC Ltd.	
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Description Gross Exempt Taxable Deduction Under Chapter VI-A AASIC 15600.00 156000.00 156000.00 19200.00 Rent Faid IRRA 62400.00 0.00 62400.00 62400.00 Restrict VI-A 19200.00 RASIC 15600.00 155000.00 155000.00 19200.00 Rent Faid PROFESSIONAL ALLOW. PF 8580.00 8580.00 7000 19200.00 Per detail 1.4.ctail HRA 62400.00 PAPLICABLE 15420.00 15420.00 Total Per detail 1.4.ctail HRA 62400.00 Professional Tax 0.00 253620.00 1.500.00 1500.00 Taxable Income 0.00 Previous Employer Taxable Income 0.00 7000 9720.00 9720.00 Taxable HRA 62400.00 Standard Deductions 50000.00 Taxable Income 0.00 Taxable Income 0.00 Standard Deductions 50000.00 Taxable HRA 62400.00 Total 0.00 Taxable Income 0.00 Taxable I	Net Pay :	19590.00		(Rupees N	lineteen Thous	and Five Hur	ndred Ninety)			
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AASIC 15600.00 15600.00 16600.00 ProDUCTION 130.00 ProTie 1200.00	Description	Gross	Exempt	Taxable			r Chapter VI-A		Taxable HRA Calculation	on(Non Metro)
HRA 62400.00 0.00 62400.00 MEDICLAIM PREMIUM 340.00 from: 01/04/2023 To: 31/07/2024 To: 31/07/	BASIC	156000.00		156000.00		-	19200.00	Rent	Paid	
Total Ded Under Chapter VI A 19540.00 1. Actual HRA 62400.00 ADVANCE BONUS PF 15420.00 15400.00 2. 40% or 50% of Basic 62400.00 ADVANCE BONUS NET 9720.00 9720.00 Total Any Other Income 0.00 ADVANCE BONUS NET 9720.00 1500.00 1.500.00 1.500.00 0.00 Gress 2.53620.00 0.00 253620.00 0.00 Total Any Other Income 0.00 Previous Employer Taxable Income 0.00 7300.00 0.00 Tax Morking 0.00 Previous Employer Professional Tax 0.00 0.00 Total 0.00 Mark Any Other Income 0.000 0.00 Mark April -2023 0.00 Standard Deductions 50000.00 0.00 Mark April -2023 0.00 Total Tax 0.00 Total -202.00 0.00 Total April -202.3 0.00 Total Tax 0.00 Total -202.00 Total Total -202.00 Total Total -202.00 Total Total -202.00	HRA	62400.00	0.00	62400.00				From		
Characteristic Difference Dif	PROFESSIONAL ALLOW. PF APPLICABLE	8580.00		8580.00		der Chapter V	VI A 19540.00	ן כ		62400.00
ADVANCE 60 NUS NET 9720.00 9720.00 Tatal Any Other Income Least of above is exempt 0.00 TELEPHONE DATA LINES 1500.00 25362.00 0 25362.00 Reade Taxable Income Annoth Previous Employer Professional Tax 0.00 20362.00 Month Annoth Previous Employer Professional Tax 0.00 Total Annoth Annoth Standard Deductions 5000.00 Total Total 0.00 Standard Deductions 20362.00 Total Total 0.00 Taxable Income 0.00 Total 0.00 Total <td>ADVANCE BONUS PF APPLICABLE</td> <td>15420.00</td> <td></td> <td>15420.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	ADVANCE BONUS PF APPLICABLE	15420.00		15420.00						
TetLEPHONE DATA LINES 1500.00 1500.00 Tax Working 62400.00 Grass 233620.00 0.00 233620.00 Tax Deducted Monthi Tax Deducted Monthi Tax Working 0.00 Month Annount April -2023 0.00 Previous Employer Professional Tax 0.00 Month April -2023 0.00 Standard Deductions 50000.00 Total 0.00 Total 0.00 Standard Deductions 0.00 Souther Chapter VI-A 0.00 Total 0.00 Tax Bable Income 0.00 Common April 203620.00 Common April 2002.3 0.00 Tax Bable Income 0.00 Common April 0.00 Common April 20.00 Common April 20.00 Tax Bable Income 0.00 Common April 20.00 Common April	ADVANCE BONUS NET	9720.00		9720.00	Total Any Ot	er Income				
Gross 23362.0.0 0.00 23362.0.0 Tax Working Tax Deducted mome Amout Previous Employer Taxable Income 0.00 Amout Amout Amout Previous Employer Professional Tax 0.00 May 2023 0.00 Previous Employer Professional Tax 0.00 May 2023 0.00 Standard Deductions 50000.00 Total Tax Standard Deductions 0.00 Standard Deductions 203620.00 Total Zame Zame <thzame< th=""> Zame Zame</thzame<>	TELEPHONE DATA LINES	1500.00		1500.00						
Tax Working Month Annual Previous Employer Taxable Income 0.00 April - 2023 0.00 Previous Employer Professional Tax 0.00 May - 2023 0.00 Previous Employer Professional Tax 0.00 Total 0.00 Standard Deductions 50000.00 Total 0.00 Standard Deductions 50000.00 Total 0.00 Any Other Income 0.00 Income 20362.00 Taxable Income 20362.00 Income Income Tax Rebate u/s 87a 0.00 Income Income Surcharge 0.00 Income Income Tax Rebate u/s 87a 0.00 Income Income Surcharge 0.00 Income Income Tax Debutced Chrevious Employer) 0.00 Income Income Tax Deducted Previous Employer 0.00 Income Income Tax Deducted On Parq. 0.00 Income Income Tax Deducted On Parq. 0.00 Income Incom	Gross	253620.00	0.00	253620.00						
Previous Employer Taxable Income 0.00 April -2023 0.00 Previous Employer Professional Tax 0.00 May -2023 0.00 Professional Tax 0.00 Total 0.00 Standard Deductions 50000.00 Total 0.00 Outper VI-A 0.00 Total 0.00 Any Other Income 0.00 100 100 100 Taxable Income 203620.00 100 100 100 100 Standard Deduction Service 0.00 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 </td <td>-</td> <td>Tax Working</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td>	-	Tax Working								-
Previous Employer Professional Tax 0.00 May -2023 0.00 Professional Tax 0.00 Total 0.00 Standard Deductions 50000.00 Total 0.00 May -2023 0.00 0.00 Standard Deductions 50000.00 Total 0.00 May -2023 0.00 0.00 Any Other Income 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	Previous Employer Taxable Income	5		0.00				April		
Professional Tax 0.00 Standard Deductions 50000.00 Standard Deductions 50000.00 Under Chapter VI-A 0.00 Any Other Income 0.00 Taxable Income 203620.00 Total Tax 0.00 Tax Rebate v/s 87a 0.00 Surcharge 0.00 Tax Due 0.00 Stat Day 0.00 Fax Due 0.00 Fax Due 0.00 Stat Day Deducted (Previous Employer) 0.00 Tax Deducted on Perq. 0.00 Tax Deducted on Any Other Income. 0.00 Tax Deducted Till Date 0.00 Tax be Deducted Till Date 0.00 Tax be Deducted Till Date 0.00 Tax per month 0.00 Tax per month 0.00 Tax Deduction for this Month 0.00 Tax Deduction for this Month 0.00	Previous Employer Professional Ta	x		0.00						
Standard Deductions 50000.00 Under Chapter VI-A 0.00 Any Other Income 0.00 Taxable Income 203620.00 Total Tax 0.00 Total Tax 0.00 Stancheste u/s 87a 0.00 Surcharge 0.00 Star Rebate u/s 87a 0.00 Star Abeste u/s 87a 0.00 Tax Due 0.00 Tax Due 0.00 Tax Deducted (Previous Employer) 0.00 Tax Deducted on Any Other Income. 0.00 Tax Deducted Till Date 0.00 Tax Deducted Till Date 0.00 Tax Deducted Till Date 0.00 Tax Deducted Till Storth 0.00 Tax Deducted for this Month 0.00 <td>Professional Tax</td> <td></td> <td></td> <td>0.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Professional Tax			0.00						
Any Other Income 0.00 Taxable Income 203620.00 Total Tax 0.00 Total Tax 0.00 Tax Rebate u/s 87a 0.00 Surcharge 0.00 Tax Due 0.00 Education Cess 0.00 Net Tax 0.00 Net Tax 0.00 Tax Deducted (Previous Employer) 0.00 Tax Deducted on Perq. 0.00 Tax Deducted on Any Other Income. 0.00 Tax per month 0.00 Tax per month 0.00 Tax on Non-Recurring Earnings 0.00 Tax Deductor for this Month 0.00 Tax Deductor for this Month 0.00	Standard Deductions			50000.00				Total		0.00
Taxable Income 203620.00 Total Tax 0.00 Tax Rebate u/s 87a 0.00 Surcharge 0.00 Tax Due 0.00 Tax Due 0.00 Education Cess 0.00 Net Tax 0.00 Net Tax 0.00 Tax Deducted (Previous Employer) 0.00 Tax Deducted on Perq. 0.00 Tax Deducted on Any Other Income. 0.00 Tax Deducted Till Date 0.00 Tax on Non-Recurring Earnings 0.00 Tax on Non-Recurring Earnings 0.00 Tax Deductor for this Month 0.00	Under Chapter VI-A			0.00						
Total Tax 0.00 Tax Rebate u/s 87a 0.00 Surcharge 0.00 Surcharge 0.00 Tax Due 0.00 Education Cess 0.00 Net Tax 0.00 Nat Deducted (Previous Employer) 0.00 Tax Deducted on Perq. 0.00 Tax Deducted na Any Other Income. 0.00 Tax be Deducted Till Date 0.00 Tax on Non-Recurring Earnings 0.00 Tax Deduction for this Month 0.00 Tax Deduction for this Month 0.00	Any Other Income			0.00						
Tax Rebate u/s 87a 0.00 Surcharge 0.00 Tax Due 0.00 Education Cess 0.00 Net Tax 0.00 Tax Deducted (Previous Employer) 0.00 Tax Deducted on Perq. 0.00 Tax Deducted on Any Other Income. 0.00 Tax to be Deducted Till Date 0.00 Tax per month 0.00 Tax on Non-Recurring Earnings 0.00 Tax Deducton for this Month 0.00 Tax Deducton for this Month 0.00	Taxable Income			203620.00						
Surcharge0.00Tax Due0.00Education Cess0.00Net Tax0.00Net Tax0.00Tax Deducted (Previous Employer)0.00Tax Deducted on Perq.0.00Tax Deducted on Any Other Income.0.00Tax Deducted Till Date0.00Tax to be Deducted0.00Tax per month0.00Tax on Non-Recurring Earnings0.00Tax Deduction for this Month0.00Remerks:0.00	Total Tax			0.00						
Tax Due 0.00 Education Cess 0.00 Net Tax 0.00 Tax Deducted (Previous Employer) 0.00 Tax Deducted on Perq. 0.00 Tax Deducted on Any Other Income. 0.00 Tax Deducted Till Date 0.00 Tax to be Deducted 0.00 Tax per month 0.00 Tax on Non-Recurring Earnings 0.00 Tax Deduction for this Month 0.00	Tax Rebate u/s 87a			0.00						
Education Cess0.00Net Tax0.00Tax Deducted (Previous Employer)0.00Tax Deducted on Perq.0.00Tax Deducted on Any Other Income.0.00Tax Deducted Till Date0.00Tax to be Deducted0.00Tax per month0.00Tax on Non-Recurring Earnings0.00Tax Deduction for this Month0.00Remarks:	Surcharge			0.00						
Net Tax0.00Tax Deducted (Previous Employer)0.00Tax Deducted on Perq.0.00Tax Deducted on Any Other Income.0.00Tax Deducted Till Date0.00Tax be Deducted Till Date0.00Tax per month0.00Tax on Non-Recurring Earnings0.00Tax Deduction for this Month0.00Remarks:	Tax Due			0.00						
Tax Deducted (Previous Employer)0.00Tax Deducted on Perq.0.00Tax Deducted on Any Other Income.0.00Tax Deducted Till Date0.00Tax to be Deducted0.00Tax per month0.00Tax on Non-Recurring Earnings0.00Tax Deducton for this Month0.00Remarks:	Education Cess			0.00						
Tax Deducted on Perq.0.00Tax Deducted on Any Other Income.0.00Tax Deducted Till Date0.00Tax to be Deducted0.00Tax per month0.00Tax on Non-Recurring Earnings0.00Tax Deduction for this Month0.00Remarks:	Net Tax			0.00						
Tax Deducted on Any Other Income. 0.00 Tax Deducted Till Date 0.00 Tax to be Deducted 0.00 Tax to be Deducted 0.00 Tax per month 0.00 Tax on Non-Recurring Earnings 0.00 Tax Deduction for this Month 0.00 Remarks:	Tax Deducted (Previous Employer))		0.00						
Tax Deducted Till Date 0.00 Tax to be Deducted 0.00 Tax per month 0.00 Tax on Non-Recurring Earnings 0.00 Tax Deduction for this Month 0.00 Remarks: Image: Comparison of the second	Tax Deducted on Perq.			0.00						
Tax to be Deducted 0.00 Tax per month 0.00 Tax on Non-Recurring Earnings 0.00 Tax Deduction for this Month 0.00	Tax Deducted on Any Other Incom	e.		0.00						
Tax per month 0.00 Tax on Non-Recurring Earnings 0.00 Tax Deduction for this Month 0.00	Tax Deducted Till Date			0.00						
Tax on Non-Recurring Earnings 0.00 Tax Deduction for this Month 0.00	Tax to be Deducted			0.00						
Tax Deduction for this Month 0.00 Remarks:	Tax per month			0.00						
Remarks:	Tax on Non-Recurring Earnings			0.00						
	Tax Deduction for this Month			0.00						
Personal Note : This is system generated payslip, does not require any signature.	Remarks:									
	Personal Note : This is system ger	nerated payslin	does not requir	re any signature						

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Pay Slip for the month of April - 2023

			As per n	ninimum Wage	s Act From 4	B Rule 26(2)			
				All Amo	unts in INR				
Emp Code : 111	018592					Location	:	Ahmedabad	
Oracle ID : 751	0740					Bank/MICR	:	HSBC Ltd.	
Emp Name : Rah	ul Haldar		Gender:	Male		Bank A/c No.	:	031801244006	
Department 005			Grade:			Cost Center	:	3910	
Designation : Cha	t Associate I		Payable Days	30.0	0	PAN	:	AEQPH4877J	
DOB : 14	Sep 1987					PF No.	:	GJ/AHD/28449/28577	
DOJ : 31	Mar 2023					UAN No.	:	101456743229	
	E	arnings						Deductions	
Description		Rate	Monthly	Arrear	Total	Descripti	ion	Amount	
BASIC		13000.00	13000.00	0.00	13000.00	PF DEDUCTION			1800.00
HRA		5200.00	5200.00	0.00	5200.00	PROF TAX			200.00
PROFESSIONAL ALLOW. PF APPL	CABLE	715.00	715.00	0.00	715.00	MEDICLAIM PREMIUM	1		170.00
ADVANCE BONUS PF APPLICABLE	E	1285.00	1285.00	0.00	1285.00				
ADVANCE BONUS NET		810.00	810.00	0.00	810.00				
TELEPHONE DATA LINES		1.00	750.00	0.00	750.00				
Gross Earnings		21011.00	21760.00	0.00	21760.00	Gross Dedu	ictio	n	2170.00
Net Pay :	19590.00		(Rupees N	lineteen Thous	and Five Hur	ndred Ninety)			
		Inco	me Tax Worksh	eet for the per	iod April 202	3 - March 2024			
Description	Gross	Exempt	Taxable			r Chapter VI-A		Taxable HRA Calculation(No	n Metro)
BASIC	156000.00		156000.00	Investment u PF DEDUCTIC		18960.0		Rent Paid	
HRA	62400.00	0.00	62400.00	MEDICLAIM P		170.0	00	From: 01/04/2023 To:	
PROFESSIONAL ALLOW. PF APPLICABLE	8580.00		8580.00	Total Ded Un	der Chapter V	VI A 19130.0	00	31/03/2024 1. Actual HRA	62400.00
ADVANCE BONUS PF APPLICABLE	15420.00		15420.00	Perq detail Total				2. 40% or 50% of Basic 3. Rent - 10% Basic	62400.00 -15600.00
ADVANCE BONUS NET	9720.00		9720.00	Total Any Oth	or Income			Least of above is exempt	0.00
TELEPHONE DATA LINES	750.00		750.00					Taxable HRA	62400.00
Gross	252870.00	0.00	252870.00						
	Tax Working							Tax Deducted Month	-
Previous Employer Taxable Incom			0.00					Month	Amount
Previous Employer Professional Ta			0.00					April -2023	0.00
Professional Tax			0.00					Total	0.00
Standard Deductions			50000.00						
Under Chapter VI-A			0.00						
Any Other Income			0.00						
Taxable Income			202870.00						
Total Tax			0.00						
Tax Rebate u/s 87a			0.00						
Surcharge			0.00						
Tax Due			0.00						
Education Cess			0.00						
Net Tax			0.00						
Tax Deducted (Previous Employer	·)		0.00						
Tax Deducted on Perq.			0.00						
Tax Deducted on Any Other Incor	ne.		0.00						
Tax Deducted Till Date			0.00						
Tax to be Deducted			0.00						
Tax per month			0.00						
Tax on Non-Recurring Earnings			0.00						
Tax Deduction for this Month			0.00						
Remarks:									

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Pay Slip for the month of March - 2023

			As per n	ninimum Wages	Act From 4	B Rule 26(2)				
				All Amou	nts in INR					
Emp Code :	111018592					Location	:	Ahm	edabad	
Oracle ID :	7510740					Bank/MICR	:	HSB	C Ltd.	
Emp Name :	Rahul Haldar		Gender:	Male		Bank A/c No.	:	0318	301244006	
Department :	005		Grade:			Cost Center	:	3910)	
Designation :	Chat Associate I		Payable Days	5: 1.00		PAN	:	AEQ	PH4877J	
DOB :	14 Sep 1987					PF No.	:	GJAI	1D0028449000002	8577
DOJ :	31 Mar 2023					UAN No.	:	1014	156743229	
		Earnings						D	eductions	
Descrip	otion	Rate	Monthly	Arrear	Total	De	scription			Amount
BASIC		13000.00	419.00	0.00	419.00	PF DEDUCTION				60.
HRA		5200.00	168.00	0.00	168.00	MEDICLAIM PRI	EMIUM			170.
PROFESSIONAL ALLOW.	PF APPLICABLE	1122.00	36.00	0.00	36.00					
ADVANCE BONUS PF APF	PLICABLE	878.00	37.00	0.00	37.00					
ADVANCE BONUS NET		803.00	34.00	0.00	34.00					
TELEPHONE DATA LINES		1.00	24.00	0.00	24.00					
Gross Ea	arnings	21004.00	718.00	0.00	718.00	Gross	5 Deducti	on		230.
Ne	et Pay: 488.00		(Rupees F	our Hundred Ei	ghty Eight)					
		Inco	me Tax Worksh	eet for the perio	od April 202	2 - March 2023				
Description	Gross	Exempt	Taxable			Chapter VI-A		Та	axable HRA Calcula	tion(Non Metro)
BASIC	419.00		419.00	Investment u/ PF DEDUCTIO			60.00	Rent Pa	d	
HRA	168.00	0.00	168.00	MEDICLAIM PR			170.00		1/04/2022 To:	
PROFESSIONAL ALLOW. I APPLICABLE	PF 36.00		36.00	Total Ded Und	er Chapter \	/І А	230.00	31/03/2 1. Actua		168.
ADVANCE BONUS PF APPLICABLE	37.00		37.00	Perq detail Total					or 50% of Basic - 10% Basic	167. -41.
ADVANCE BONUS NET	34.00		34.00	Total Any Oth	er Income				above is exempt	0.
TELEPHONE DATA LINES	24.00		24.00					Taxable		168.
Gross	718.00	0.00	718.00							
	Tax Working								Tax Deducted Month	Amount
Previous Employer Taxab	le Income		0.00					March	-2023	0.
Previous Employer Profes	sional Tax		0.00					Total	2023	0.
Professional Tax			0.00					, otal		
Standard Deductions			718.00							
Under Chapter VI-A			0.00							
Any Other Income			0.00							
Taxable Income			0.00							
Total Tax			0.00							
Tax Rebate u/s 87a			0.00							
Surcharge			0.00							
Tax Due			0.00							
Education Cess			0.00							
Net Tax			0.00							
Tax Deducted (Previous E	Employer)		0.00							
Tax Deducted on Perq.			0.00							
Tax Deducted on Any Oth	ner Income.		0.00							
Tax Deducted Till Date			0.00							
Tax to be Deducted			0.00							
Tax per month			0.00							
Tax on Non-Recurring Ea			0.00							
Tax Deduction for this Mo	onth		0.00							



Date : 27/07/2023

Employee No: 111018592Oracle ID: 7510722Name: Rahul HaldarDesignation: Chat Associate I

Dear Rahul,

We are in receipt of your resignation letter dated 29/06/2023. We accept the same and relieve you from the services of the company with effect from the closing hours of 29/06/2023 based on the terms of your appointment.

We wish you all the best in your future endeavors.

Sincerely,

For, TTEC INDIA CUSTOMER SOLUTIONS PVT. LTD.

Sanjay Sahni Executive Director, Human Capital



BONUS				1117.00 1117.00	0	.00	1117.00			
Description Rate			Monthly	Arrear		Total	Description		Amount	
			Earnings							Deductions
Leave Adjusted	:	0.00								
DOJ	:	31 Mar 2023		DOL:		29 Jun	2023	UAN No.	:	101456743229
DOB	:	14 Sep 1987		Notice Perio Shortfall Da		0.00		PF No.	:	GJ/AHD/28449/28577
Designation	:	Chat Associate I		Leave Encas	sh Days:	0.00		PAN	:	AEQPH4877J
Department	:	005		Payable Day	ys:	0.00		Cost Center	:	3910
Emp Name	:	Rahul Haldar		Grade:				Bank A/c No.	:	031801244006
Oracle ID	:	7510740		Gender:		Male		Bank/MICR	:	HSBC Ltd.
Emp Code	:	111018592						Location	:	Ahmedabad
Emp Code	:	111018592			SETTL	EMENT	SLIP	Location	:	Ahmedabad

Net Pay: 1117.00

(Rupees One Thousand One Hundred Seventeen)

		Inco	me Tax Worksl	heet for the period April 2023 - Marcl	h 2024		
Description	Gross	Exempt	Taxable	Deduction Under Chapter	· VI-A	Taxable HRA Calculation(Non Metro)
BASIC	38133.00		38133.00	Investment u/s 80C		Rent Paid	0.00
HRA	15253.00	0.00	15253.00	PF DEDUCTION	5288.00	From: 01/04/2023 To:	-
OVER TIME	192,50		192.50		510.00	31/03/2024	
NIGHT SHIFT ALLOWANCE	2704,50		2704.50	Total Ded Under Chapter VI A	5798.00	1. Actual HRA	15253.00
BONUS				Perq detail		2, 40% or 50% of Basic	15253.20
	1117.00		1117.00	Total		3. Rent - 10% Basic	-3813.30
PROFESSIONAL ALLOW. PF APPLICABLE	2097.00		2097.00	Total Any Other Income		Least of above is exempt	0.00
ADVANCE BONUS PF APPLICABLE	3835.00		3835.00			Taxable HRA	15253.00
ADVANCE BONUS NET	2417.00		2417.00			Tax Deducted Mon	thly
TELEPHONE DATA LINES	2200.00		2200.00			Month	Amount
Gross	67949.00	0.00	67949.00			April -2023	0.00
61000]		July -2023	0.00
	Tax Working					June -2023	0.00
Previous Employer Taxable Inc	come		0.00			May -2023	0.00
Previous Employer Professiona	Тах		0.00			Total	0.00
Professional Tax			0.00				
Standard Deductions			50000.00				
Under Chapter VI-A			0.00				
Any Other Income			0.00				
Taxable Income			17949.00				
Total Tax			0.00				
Tax Rebate u/s 87a			0.00				
Surcharge			0.00				
Tax Due			0.00				
Education Cess			0.00				
Net Tax			0.00				
Tax Deducted (Previous Emplo	yer)		0.00				
Tax Deducted on Perq.			0.0				
Tax Deducted on Any Other In	come.		0.0				
Tax Deducted Till Date			0.00				
Tax to be Deducted			0.00				

0.00

0.0

0.00

Remarks: Balance notice period to be waived off per HR's email.

Personal Note : This is system generated payslip, does not require any signature.

Tax per month

Tax on Non-Recurring Earnings

Tax Deduction for this Month

TTEC – Entire Email Conversation of Resignation

Subject: Resignation due to family health reasons

From: **Rahul Haldar** <rh.rahulhaldar@gmail.com> Date: Thu, Jun 29, 2023 at 7:31 PM To: hrengagement.amd <hrengagement.amd@ttec.com>

Dear Poonam,

I am writing to inform you of my decision to resign from my position as a Chat Support at TTEC. My last day of employment will be today i.e., 29th June, 2023.

I have been working at TTEC for almost 3 months, and I have enjoyed my time here. I have learned a lot and met some great people. However, I have recently come to the difficult decision to resign due to my family's health.

My father is in his 70s and my mother is in her 60s, and they have been struggling to cope with the night shift schedule. They have been getting very little sleep, and their health has been declining. I have been trying to help them as much as I can, but it has been difficult to balance my work schedule with their needs.

I know that this is a sudden decision, and I apologize for any inconvenience it may cause. I have already started looking for a new job in Kolkata for a temporary purpose. I hope to be able to return to TTEC in the future once my family's situation has stabilized. And apply at TTEC from Office at Ahmedabad.

I would like to thank you for the opportunity to work at TTEC. I have learned a lot here, and I have made some great memories. I wish you and the company all the best in the future.

Sincerely, Rahul Haldar

From: Rajput, Poonam <poonam.rajput@ttec.com>

Date: Fri, Jun 30, 2023 at 11:44 AM

To: Rahul Haldar <rh.rahulhaldar@gmail.com>

Cc: hrengagement.amd <hrengagement.amd@ttec.com>, Gohil, Bhagirathsinh
 <

Hi Rahul,

We have accepted your resignation and relieved you effective June 29, 2023. Kindly note your F&F will be processed by July 31 and post that you can drop us an email for your relieving documents.

Please find below the guidelines and link to the video on proper and safe packing of the assets to be returned to TTEC. **Once the assets are packed, revert to this email with a confirmation** so that the team can arrange to pick up the assets from your address.

The assets should reach the TTEC office on or before **July 15** so that we can process your F&F smoothly by July 31 without deducting the asset cost.

Packing material required:

Cardboard box

Bubble roll

Packing Tape

Thermocol sheets

Foam sheets

Lamination Roll

You can easily purchase the above-mentioned items from a stationery shop. Once you've procured the packaging material, please follow the instructions given in the video which can be accessed through the below link to pack the assets appropriately. It is recommended to make a video of packing the assets. Our Admin team will connect with you and send the courier vendor for collecting the assets at a mutually agreeable time.

Link: https://youtu.be/RVQiMZBtN-Q

Once the assets have been packed, write the full address mentioned below over the box.

Address:

To -TTEC India Customer Solutions Pvt. Ltd

(Former Motif India Infotech Pvt. Ltd)

Opp. New L J college, Off S G Highway,

Makarba, Sarkhej, Ahmedabad -382210,

GUJARAT, INDIA

MOB: 98250 70060

Kindly use the REPLY ALL button while replying.

Regards,

Poonam Rajput Human Capital Generalist, Human Capital

TTEC values: Act as one. Lead every day. Reach for amazing. Seek first to understand. Do the right thing. Live life passionately.

ttec.com

From: Rahul Haldar <<u>rh.rahulhaldar@gmail.com</u>> Sent: Thursday, June 29, 2023 7:32 PM To: hrengagement.amd <<u>hrengagement.amd@ttec.com</u>> Subject: Resignation due to family health reasons

NOTICE – EXTERNAL SENDER

This message came from outside your organization.

From: **Rahul Haldar** <rh.rahulhaldar@gmail.com> Date: Fri, Jun 30, 2023 at 8:14 PM To: Rajput, Poonam <poonam.rajput@ttec.com> Cc: hrengagement.amd <hrengagement.amd@ttec.com>, Gohil, Bhagirathsinh <bhagirathsinh.gohil@ttec.com>

Hi Poonam,

Thank you so much for your kind acceptance and for the details. I have safely packed all the items. Attached herewith 4 images.

Pic 1: Image of PC properly running.

Pic 2: Image of items properly inserted in the box.

Pic 3: Image of items safely covered inside the box.

Pic 4: Image of the parcel box properly packed.

So, you can arrange the pickup as per your convenience.

Thank you.

Sincerely, Rahul Haldar

From: **Rajput, Poonam** <poonam.rajput@ttec.com> Date: Mon, Jul 3, 2023 at 10:31 AM To: Rahul Haldar <rh.rahulhaldar@gmail.com>, Gohil, Bhagirathsinh <bhagirathsinh.gohil@ttec.com> Cc: hrengagement.amd <hrengagement.amd@ttec.com>

@Gohil, Bhagirathsinh Could you please help him with the asset pick up arrangement.

Regards,

Poonam Rajput Human Capital Generalist, Human Capital

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ttec.com

From: Rahul Haldar <<u>rh.rahulhaldar@gmail.com</u>>
Sent: Friday, June 30, 2023 8:14 PM
To: Rajput, Poonam <<u>poonam.rajput@ttec.com</u>>
Cc: hrengagement.amd <<u>hrengagement.amd@ttec.com</u>>; Gohil, Bhagirathsinh
<<u>bhagirathsinh.gohil@ttec.com</u>>
Subject: Re: Resignation due to family health reasons

From: **Rahul Haldar** <rh.rahulhaldar@gmail.com> Date: Mon, Jul 3, 2023 at 12:52 PM To: Rajput, Poonam <poonam.rajput@ttec.com> Cc: Gohil, Bhagirathsinh <bhagirathsinh.gohil@ttec.com>, hrengagement.amd <hrengagement.amd@ttec.com>

Hi,

As there was an issue with Oracle ID between me and Rahul Tandon, so to make sure by any chance the pick up don't get arranged to Rahul Tandon's address I am sharing the pickup address in the following:

Rahul Haldar C - 08 / 202 Peerless Nagar 29F BT Road Panihati Sodepur North 24 Parganas Kolkata - 700114 Landmark: Opposite Sodepur HP Petrol Pump In Sodepur 3 Point Traffic More Contact: 8017040972

Thanks & Regards

From: **Rajput, Poonam** cpoonam.rajput@ttec.com> Date: Mon, Jul 3, 2023 at 8:09 PM To: Rahul Haldar <rh.rahulhaldar@gmail.com> Cc: Gohil, Bhagirathsinh <bhagirathsinh.gohil@ttec.com>, hrengagement.amd <hrengagement.amd@ttec.com>

Hi Rahul,

Thank you for providing the details. We have informed the team for arranging the pick up. They will connect with you.

Regards,

Poonam Rajput

Human Capital Generalist, Human Capital

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ttec.com

From: Rahul Haldar <<u>rh.rahulhaldar@gmail.com</u>>
Sent: Monday, July 3, 2023 12:52 PM
To: Rajput, Poonam <<u>poonam.rajput@ttec.com</u>>
Cc: Gohil, Bhagirathsinh <<u>bhagirathsinh.gohil@ttec.com</u>>; hrengagement.amd
<<u>hrengagement.amd@ttec.com</u>>
Subject: Re: Resignation due to family health reasons

From: **Rahul Haldar** <rh.rahulhaldar@gmail.com> Date: Tue, Jul 4, 2023 at 7:00 PM To: Rajput, Poonam <poonam.rajput@ttec.com> Cc: Gohil, Bhagirathsinh <bhagirathsinh.gohil@ttec.com>, hrengagement.amd <hrengagement.amd@ttec.com>

Hi Poonam,

You are most welcome. Today the item has been picked up via Delhivery - AWB 2027261000806107411868744. However, the pickup guy has not provided any slip nor after pickup I received any SMS confirmation. I just received a confirmation before the pickup was made that today the item will get picked up via the AWB number of the Delhivery mentioned above.

Thank you. Regards

From: **Rajput, Poonam** <poonam.rajput@ttec.com> Date: Wed, Jul 5, 2023 at 11:31 AM To: Rahul Haldar <rh.rahulhaldar@gmail.com>, Logistics India <LogisticsIndia@ttec.com> Cc: Gohil, Bhagirathsinh <bhagirathsinh.gohil@ttec.com>, hrengagement.amd <hrengagement.amd@ttec.com>

Hi @Logistics India Team,

Could you please reply to Rahul's concern about not receiving any acknowledgment slip from the courier guy who picked the assets.

Regards,

Poonam Rajput

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ttec.com

From: Rahul Haldar <<u>rh.rahulhaldar@gmail.com</u>>
Sent: Tuesday, July 4, 2023 7:00 PM
To: Rajput, Poonam <<u>poonam.rajput@ttec.com</u>>
Cc: Gohil, Bhagirathsinh <<u>bhagirathsinh.gohil@ttec.com</u>>; hrengagement.amd
<<u>hrengagement.amd@ttec.com</u>>
Subject: Re: Resignation due to family health reasons

From: **Chakraborty, Subhajit** <subhajit.chakraborty@ttec.com> Date: Wed, Jul 5, 2023 at 12:58 PM To: Rahul Haldar <rh.rahulhaldar@gmail.com> Cc: Gohil, Bhagirathsinh <bhagirathsinh.gohil@ttec.com>, hrengagement.amd <hrengagement.amd@ttec.com>, Rajput, Poonam <poonam.rajput@ttec.com>, Logistics India <LogisticsIndia@ttec.com>

Hi Rahul,

The system was picked up and this is reflected on the portal. Additionally, you can track the shipment yourself using the AWB number provided. Once we receive the shipment, we will update it in the respective department for further processing.

Feel free to reach out to me in case of any queries.

Regards,

Subhajit Chakraborty, LOGISTICS m +91-6357078225 | Ahmedabad, India

From: Rajput, Poonam
Sent: Wednesday, July 5, 2023 11:31 AM
To: Rahul Haldar <<u>rh.rahulhaldar@gmail.com</u>>; Logistics India <<u>LogisticsIndia@ttec.com</u>>
Cc: Gohil, Bhagirathsinh <<u>bhagirathsinh.gohil@ttec.com</u>>; hrengagement.amd
<<u>hrengagement.amd@ttec.com</u>>
Subject: RE: Resignation due to family health reasons

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Regards,

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Human Capital Generalist, Human Capital

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ttec.com

From: Rahul Haldar <<u>rh.rahulhaldar@gmail.com</u>>
Sent: Tuesday, July 4, 2023 7:00 PM
To: Rajput, Poonam <<u>poonam.rajput@ttec.com</u>>
Cc: Gohil, Bhagirathsinh <<u>bhagirathsinh.gohil@ttec.com</u>>; hrengagement.amd
<<u>hrengagement.amd@ttec.com</u>>
Subject: Re: Resignation due to family health reasons

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Thank you. Regards

On Mon, Jul 3, 2023 at 8:09 PM Rajput, Poonam <<u>poonam.rajput@ttec.com</u>> wrote: Hi Rahul,

Thank you for providing the details. We have informed the team for arranging the pick up. They will connect with you.

Regards,

Poonam Rajput

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Poonam Rajput

Human Capital Generalist, Human Capital

TTEC values: Act as one. Lead every day. Reach for amazing. Seek first to understand. Do the right thing. Live life passionately.

ttec.com

From: **Rahul Haldar** <rh.rahulhaldar@gmail.com> Date: Wed, Jul 5, 2023 at 1:01 PM To: Chakraborty, Subhajit <subhajit.chakraborty@ttec.com> Cc: Gohil, Bhagirathsinh <bhagirathsinh.gohil@ttec.com>, hrengagement.amd <hrengagement.amd@ttec.com>, Rajput, Poonam <poonam.rajput@ttec.com>, Logistics India <LogisticsIndia@ttec.com>

Hi Subhajit,

Thank you so much.

Regards, Rahul Haldar